AAUW
empowering women since 1881

OREGON NEWS

CONVENTION ISSUE **FEBRUARY 2020**

Convention Highlights

"Together Women Make History" is the theme of our 2020 Convention and you won't want to miss this combined event with Washington State! Here's why:

Theme: The theme has several meanings:
- It is a commemoration of the 100th anniversary of the 19th amendment, giving most women the vote
- Many of those women worked together, across groups, to make the passage of the constitutional amendment possible. And this year we are working with our sisters in Washington State to hold this convention
- A number of our speakers will expand on the theme by talking about new potential audiences for AAUW, and the effectiveness of working together with other like-minded groups

Location: This convention is being held at the beautiful Heathman Lodge in Vancouver.
- AAUW will be the only event at the lodge during our stay. Decorated in the lodge theme with wood and Pendleton blankets, the Heathman is intimate and cozy with well-equipped meeting rooms
- Amenities include free parking, free wi-fi, microwaves and small refrigerators in rooms, along with a coffee and snack stand and Hudson's, an excellent restaurant and bar on the main floor
- Consider this a bit of a vacation with good friends!

New experiences: Three fun and educational tours are offered Friday afternoon.
- A tour of the new waterfront district in Vancouver, with several stops including the Maryhill Winery tasting room
- A tour of the historic Providence Academy, founded by Mother Joseph
- A tour of the Pendleton Woolen Mill and Market in Washougal, WA, just a bit out of town.

A chance to visit with our chief executive.
- Kim Churches will visit with the combined Oregon and Washington state boards and branch presidents in a luncheon at noon on Friday
- She will give a pre-convention presentation Friday afternoon at 2:00: "The Equity Network: Engaging new Audiences in our Mission"
- She will make introductory remarks at our Friday evening dinner, and moderate the plenary session on Saturday morning

(cont. on p. 2)

Remarkable topics and speakers. A sampling of sessions includes:

The opening plenary will be representatives from three women's organizations in keeping with our theme of working together: League of Women Voters, Zonta International, and AAUW.

"They Persisted: How Oregon and Washington Women Achieved the Vote" is a workshop by Prof. Kimberly Jensen, an expert on the suffrage movement

The Saturday afternoon plenary will feature three passionate visionaries talking about child care and early childhood education as an economic issue

Saturday night will be Suffrage Night.

Dinner entertainment will include a portrayal of some of the women involved in the movement by professional actors

Members are encouraged to wear white in keeping with the suffrage theme. This will be a fun evening and a time to enjoy each other's company

The grand finale on Sunday morning.

Breakfast and important state business meetings

The final session: "How to reach different age groups: Recruiting more women to our cause" by Kelli Matthews, communications expert from the University of Oregon

Convention Program Schedule at a Glance

Friday, April 17, 2020

7:45-5:00	Convention Registration Open
9:00-12:00	Oregon and Washington State Boards of Directors meet
12:15-1:30	Oregon, Washington, + Branch Presidents from both states, lunch with Kim Churches
1:30	Enrichment Tour: Pendleton Woolen Mills
2:00	Enrichment Tour: New Vancouver Waterfront
2:00	Enrichment Tour: Historic Providence Academy
2:00-3:30	Pre-convention workshop: Kim Churches
4:00	Hotel Check-in
5:00-6:00	General Reception
6:00-8:00	Opening Ceremony and dinner
9:00	After dinner party with both state presidents, Georgia Applegate & Judy Prince

Saturday, April 18

7:00-9:00	Breakfast on own
7:45-5:00	Registration
8:00-9:00	Check-in for fundraiser donations
9:00-5:00	Fundraiser area open for raffle sales, gift cards
9:00-10:15	Plenary Session
10:15-10:30	Break
10:30-11:45	Workshop Sessions
12:00-1:30	Luncheon and Awards
1:45-3:00	Workshop Sessions
3:00-3:15	Break
3:15-4:45	Plenary Session
5:30-6:15	Social Hour
6:15	Suffrage March to Dining Room
6:30	Suffrage Night Banquet

Sunday, April 19

8:15-10:00	Breakfast and Annual State Meetings for both states
10:15-11:30	Closing Plenary Session
12:00	Hotel check out

AAUW Oregon -Washington Combined Convention 2020
April 17th - 19th, Heathman Lodge—Vancouver, WA
(Room reservations must be made directly with hotel, 360-254-3100.)

CONVENTION REGISTRATION FORM

Early registration deadline is April 3; registration by mail deadline is April 5.

Name:		AAUW Membership: National only ☐ Collegiate ☐ Non-member ☐
Address (Street/mailing address; city, state, zip):		Branch ☐ Primary Branch affiliation:
Phone number(s):	Email Address:	Current AAUW Office(s): Association ☐ Branch ☐ State ☐ U/C Rep ☐
Please describe any special meal or mobility needs		Are you a delegate? OR ☐ WA ☐ no ☐ If yes ☐, which? Branch ☐ State ☐ U/C Rep ☐
Are you a Legacy Circle Member? yes ☐ no ☐		Are you a past state president? OR ☐ WA ☐
Will you have a guest for meals? yes ☐ no ☐ See Below to order guest meals		Guest name (for ID badge)
Friday Afternoon Activities:		**Saturday 1:45 Workshops:**
o Tour of Vancouver Waterfront		o "Combating Sexual Assault"
o "The Equity Network", Kim Churches		o "Closing the Gender Gap"
o Pendleton Woolen Mills, Washougal		o "Successful Branch Partnerships"
o Providence Academy tour		
Saturday 10:30 Workshops:		
o "They Persisted"		
o "Teaching Computer Skills to Minority Students		
o "Policy Café"		

Convention Registration Fee **Full Early** (postmarked on or before April 1, 2020) **Full Late** (postmarked April 2 – April 10) **Student**	***Includes:*** ***Saturday Lunch*** ***(select other meals below)***	**$120.00** **$135.00** **$ 75.00**	**$**
Friday Dinner o Chicken Picatta o Cheese & Pear Fiocchi o Waygu Top Sirloin		**$45.00**	**$**
Saturday Dinner Gala o Salmon o Grilled Portobella Ravioli o Pork Tenderloin		**$60.00**	**$**
Sunday Breakfast		**$35.00**	**$**
Providence Academy Tour (see Friday afternoon activities to register)		**$5.00**	**$**
Guest Meals (indicate number of each meal choice):			
Friday Dinner: __ Chicken Picatta __ Cheese & Pear Fiocchi __ Waygu Top Sirloin		**$35.00**	**$**
Saturday Dinner: __ Salmon __ Grilled Portobella Ravioli __ Pork Tenderloin		**$60.00**	**$**
Make check to: "AAUW Combined Convention 2020". **Total Amount Enclosed:** **Mail form and check to: Marziah Kiehn, Registrar; 4153 Ridgewood Ave., Bellingham, WA 98229**			**$**

President's Message

CALL TO THE 95TH ANNUAL CONVENTION
AAUW OF OREGON

TOGETHER WOMEN MAKE HISTORY
The Heathman Lodge, Vancouver, WA - April 17-19, 2020

As your President and on behalf of our state Board, AAUW of Oregon proudly invites YOU to the 2020 combined OR/ WA State Convention at The Heathman Lodge in Vancouver, Washington hosted by both Washington and Oregon.

Though reconnecting with old friends, meeting new people, and celebrating accomplishments of the past year are enjoyable, great learning opportunities fill the schedule. Strengthen your leadership skills, and involve your members in public policy. Enrichment activities allow you to appreciate the area which is wrapped in history, natural beauty and fun. Partake of all that Vancouver has to offer. Enjoy!

Special event:
After the Board meeting Friday morning, all Oregon and Washington state board members and branch presidents are invited to lunch with Kim Churches at The Heathman.

Speakers offer us inspiration and education:
Friday afternoon Kim Churches will present a workshop with The Equity Network: *Engaging New Audiences in our Mission*. Friday night will open with remarks by Kim Churches, CEO of AAUW, followed by our Keynote Speaker: Dr. Tsianina (Cha-nee-na) Lomawaima, Prof. Arizona State: *American Indians as Wards: The False Promises of U.S. Citizenship.* There will be so much to entice you all weekend ending with Kelli Matthews on Sunday presenting a session on *Social Media and Reaching different age groups."*
Please refer to the ***Oregon News*** to view all highlights and details of convention, as well as the following information and forms:

- Convention Speakers and Workshops plus Enrichment Activities Information
- Convention Schedule/Registration form
- Lodging information
- Executive Committee, Board of Directors, and Nomination Committee Nominees
- Annual Branch President Reports (***due March 1 to District Director***)

If you cannot register online (preferred), please mail **Convention Registration** form and payment by April 1, 2020 to:

Marziah Kiehn
4153 Ridgewood Avenue
Bellingham, WA 98229

Looking forward to seeing you in Vancouver!
- *AAUW of Oregon President, Georgia Applegate*

The password to get into the site's member center is:
oregonaauw
(pg. 16 web address)

(cont. from p.4)

Items to Note:

AAUW-OR Lobby Day will be held **February 24, 2020 in room 50 in the basement of the Capitol Building in Salem.** The title of the session this year is **"Women Legislators in Salem: Getting There, Staying There."** We will discuss how we can encourage women to run for public office and get elected. I am looking forward to all these events and plan to attend as many as possible. I also plan to visit with legislators. I hope many of you will join me!

Update from AAUW National… Many of you are aware that AAUW National has been making major changes to return the organization to a position of fiscal sustainability. The new Strategic Plan is a guiding force in focusing on AAUW activities. *A significant reduction was made in annual expenses ($24M to $16M) and staff (107 to 40).* This has affected response time to state and branch officers and members who have requested assistance and answers to questions. The website will be undergoing changes this year as more resources are put into improving it for member and donor use. AAUW leadership says that it is increasing transparency to ensure that members know and understand the changes being made. Stronger revenue pipelines are being developed that are based on realistic goals and expectations for the organization. AAUW is increasing its public/external face through high-level presence at conferences, initiatives, and media, thus increasing awareness and support of AAUW and its mission.

This is a time of exciting change and improvement, with Kim Churches as CEO. I encourage you to attend the joint WA/OR Convention being held on April 17-19, 2020 at The Heathman Lodge in Vancouver, WA to hear Kim talk more about all of this. I am sure she will be as open to your questions as she was when she attended our convention last year.

AAUW CEO **Kim Churches** presented a webinar exclusively for members – *Our Path Forward to Gender Equity* -- in mid-October. It is important that all members see/hear this webinar. It can be found at: https://www.aauw.org/event/2019/10/our-path-forward/ There was another webinar presented by Kim Churches in December. Listen here: https://www.youtube.com/watch?v=4H_8EvjbVqU&feature=youtu.be *Together in 2019, Together in 2020.*

New LAF Case Support

"In September, the AAUW Legal Advocacy Fund adopted a new pay-equity lawsuit, *Freyd vs University of Oregon.* The case challenges the pay discrimination faced by Jennifer Freyd, a professor paid substantially less than her male colleagues who hold the same positions, are junior to her, and are no more accomplished. The disparity is primarily due to retention raises, and the case will help establish whether such raises are considered a "factor other than sex" under the Equal Pay Act. AAUW also joined an amicus or "friend of the court" brief in support of Freyd's appeal."

LOBBY DAY DETAILS ARE ON PAGE 15

Registration deadline has been extended to February 18

The Venue

All Convention events and lodging will be held in Vancouver, WA at The Heathman Lodge.

The Heathman Lodge
7801 NE Greenwood Dr, Vancouver, WA 98662
The Heathman Lodge, a beautifully hand-crafted Northwest mountain-style lodge, embodies the geology and natural history of the Northwest. Massive peeled Douglas fir logs define the exterior portico and interior lobby with the distinctive entry guarded by a cast bronze statue of a Chinook chieftain and a stately totem pole dedicated to the memory of the Lodge's founder. Slabs of Columbia River basalt boulders, split and then hand-fitted together, form the lobby fireplace that rises in salute to a history that spans the millennia.

Guest Rooms
We have reserved Deluxe King and Double Queen sleeping rooms with authentically Pacific Northwest décor, including colorful Pendleton wool blankets.
Reservations: 888-475-3100 Mention you are with AAUW and request the group rate.
Rate: $160/night plus tax of 10.4% and $2/night county assessment.
Cut-off Date: Thursday, March 26, 2020
Check-In: 4:00pm Confirm your departure date at check-in to avoid early departure fee
Check-Out: 12:00 noon
Cancellation: 24 hours prior to 4:00pm check-in
Parking: Complimentary onsite parking as well as street-side parking. Do NOT park in local business/office/retail lots during normal business hours, 8-5, M-F.
Guest Room Amenities

- King or two Queen Tempur-Pedic beds
- Two-Line Phones with Data Ports & Voicemail
- 42" Flat Panel Television with expanded cable
- Mini refrigerator
- Microwave
- Keurig Coffee Maker
- Work Desk & Chair
- Complimentary Wireless Internet
- Iron/Ironing Board
- Hairdryer

To learn more, please check out the Heathman Lodge's website:
https://www.heathmanlodge.com/

Driving Directions
To Heathman Lodge via I-5 (from Oregon)

- Cross into Washington on I-5
- Take the WA-500 E exit (approx 2 miles from WA border)
- Follow signage to Vancouver Mall
- Take the NE Thurston Way exit from WA-500 E (approx 4.5 miles)
- Head north on NE Thurston Way
- Turn LEFT at NE Parkway Dr
- LEFT onto NE Greenwood Dr: Heathman Lodge: 7801 NE Greenwood Dr

To Heathman Lodge via I-205 (from Oregon)

- Cross Columbia River into Washington on I-205
- Take the WA-500 exit (approx 4 miles from border)
- Head west on WA-500
- Take the NE Thurston Way exit from WA-500 (first exit from WA-500)
- Head north on NE Thurston Way
- Turn LEFT at NE Parkway Dr
- LEFT onto NE Greenwood Dr: Heathman Lodge: 7801 NE Greenwood Dr

If your spouse or family is coming to Vancouver with you, let Kay McMurray, Hudson's Bay Branch, know what they would enjoy doing in the area (museums, hiking, exploring new places, whatever). Please email her at kdmcmurry5@msn.com by April 10 and she will reply with ideas for activities/places to visit in Vancouver/Clark County! There's lots to see and do here.

Friday Afternoon Enrichment Tours

Enjoy enrichment tours in Vancouver, WA on Friday afternoon! Register ahead of time on the registration form, and either meet at the hotel to carpool, or go on your own. One requires a $5 fee in advance.

Tour of New Vancouver Waterfront:

Carpooling will be available from the Heathman Lodge, leaving at 1:30.
Come see where the Pacific Northwest, as we know it, really started and where it is now. This is a 60-90-minute tour of the new waterfront starting at 2:00 PM under the northern base of the Interstate Bridge and moving west to the brand new and exciting Vancouver waterfront! Our tour guide, Pat Stryker, has been involved in helping preserve the historic nature of this "One Place Across Time" and planning ways to make it an exciting tourist attraction. Many unique public and private partnerships have been involved, and there are interesting stories to share. We will walk along the waterfront trail for an hour or so, with stops along the way, so please wear comfortable walking shoes. **Although the tour is free, please do pre-register!**

Paid parking will be directly in front of Warehouse 23, a restaurant and the first building west of the bridge. Directions to the new waterfront development: Cross I-5 bridge northbound and take the second exit (labeled 1B). Go north on the exit ramp to Mill Plain and turn left. Go west to Columbia Blvd., then left on Columbia and follow it to the waterfront. (If you go too far, you will be turn left and drive parallel to the river.) From other directions, go to Mill Plain Blvd. and drive west to Columbia Blvd.

Tour of Providence Academy in Vancouver:
Carpooling will be available from the hotel, leaving at 1:30.
Beginning at 2:00 PM on Friday, April 17, take this 90-minute walking tour (not always handicapped-accessible) of Providence Academy, a four-story building which was the tallest brick building north of San Francisco when it opened. Replacing a one-room school opened at Fort Vancouver in the 1850s, the Academy was built under the direction of Mother Joseph, sister of Providence. She used her skills as an architect, educator, artist, fundraiser and construction supervisor to complete the building. The Academy is listed on the National Register of Historic Places. Mother Joseph also opened a hospital near the Academy – the start of Providence Health systems in our area.

The cost of our private tour -- $5 per person – is NOT refundable. Pre-registration is required. Registration deadline – April 3, 2020. Maximum number on the tour is 25. Money paid by people who do not attend will be donated to the Historic Trust which owns the building. (thehistorictrust.org.) To register for the tour, send $5 (cash or check) to Kay McMurry, 7209 NW 10th Avenue, Vancouver, WA 98665-7401; Kay will pay the fee for the group. Please include your e-mail address with your registration money. Parking information will be sent to registrants. For more information, contact Kay McMurry at kdmcmurry5@msn.com. Please write "Academy tour" in the subject line of your e-mail.

Tour and shopping at Pendleton Woolen Mill in Washougal

Carpooling will be available at the hotel, leaving at 12:45.
Join this free one-hour tour of the Pendleton Woolen Mill in Washougal starting at 1:30 p.m. with Hudson's Bay member Sue Heise. Here you can see the process of making Pendleton blankets, from the state-of-the-art dye house, through spinning and weaving, to the finishing of their iconic blankets. After the tour, you can visit the Mill Store where you can select from Pendleton's array of womenswear, menswear, blankets and accessories.

Participants will be part of a public tour. **Although the tour is free, please register no later than March 3 to ensure that you have a spot.** If you want to drive to the mill yourself, from I-5 or I-205, take WA Route 14 east to Washougal. Turn left on 15th St., (now Washougal River Rd) and on your right you will see the Pendleton billboard. For questions or a ride in a carpool from the hotel, contact Sue Heise at sdheise@gmail.com.

Pre-convention Workshop

From 2—3:30 Kim Churches will speak about a new pilot program, The Equity Network, whose purpose is to help engage new and younger audiences—women, men, and non-binary individuals—in support of AAUW's mission.

Convention Speakers and Topics

Friday, April 17

6:00 p.m. Dinner and Program

Opening greeting: Tanna Engdahl, Spiritual Leader of the Cowlitz Tribe, Washington
Remarks: AAUW CEO Kim Churches

Keynote Speaker: Dr. Tsianina Lomawaima, "American Indians as Wards: The False Promises of U.S. Citizenship"

In 1924 the Congress granted birthright citizenship to American Indians, who had been classified as wards of the Federal Government as their legal guardian up to that point. This presentation dives into the when, what and how questions about that legislation to address the important "why?" questions. Why 1924? Why birthright citizenship? Why are notions about Indian citizenship crucial to understanding debates about other (potential) citizens, such as women, African Americans and immigrants?

Dr. Lomawaima is professor, School of Social Transformation, Arizona State University; scholar of Indigenous studies and histories; member of the National Academy of Education and the American Academy of Arts & Sciences. She has a Ph.D. in Anthropology from Stanford and started her academic career at University of Washington. She served on the faculty of University of Arizona in the American Indian Studies department, which she headed from 2005-2009. She has received numerous teaching honors. She is a member of the Creek Nation.

Saturday, April 18

9:00 a.m. Plenary Panel:

"Together Women Make History: How the Suffrage Movement Guides our Work Together Today"
This panel represents three distinguished women's organizations, two of them celebrating their 100th anniversary. The panelists, all leaders in their organizations, will talk about their goals, and the importance of working together in 2020 and beyond. Women still have many obstacles to overcome, and while we commemorate 100 years since the passage of the 19th amendment, most of us agree we still have a long way to go. Join these visionary leaders as they talk about their organizations and the future working together.

Panelists:
Kim Churches (left) is chief executive officer, American Association of University Women (AAUW founded in 1881). Ms. Churches has had a number of leadership roles where she has worked on partnerships and external relations, including as managing director of the Brookings Institution, as an associate vice chancellor at the University of Denver, and a division director at the American Heart Association. She serves on a number of boards in Washington, D.C. including the International Women's Forum, an organization that represents women leaders in diverse fields.

Marge Easley (center) is a past president of the Oregon League of Women Voters (celebrating their 100th anniversary in 2020). Ms. Easley has held many leadership positions with the League over the past 27 years and is currently Clackamas County Action Chair. She is a member of the League's legislative action team and regularly advocates on a range of issues. During election season she moderates voters' forums and interviews candidates on TVCTV for the Video Voters' Guide.

Jeanie Martin (right) is governor, District 8, Zonta International (celebrating their 100th anniversary in 2020). Ms. Martin, whose district encompasses British Columbia, Alaska, Idaho, Oregon and Washington, is a 26-year member of the Zonta Club of Grants Pass, OR. She is retired from her public service position as a juvenile corrections office manager. She believes that gender equality can be achieved if we continue to lead with intent and inspire those around us to inspire others.

10:30-11:45 Workshop Sessions:

"They Persisted: How Oregon and Washington Women Achieved the Vote," Prof. Kimberly Jensen
Diverse Washington and Oregon women worked to achieve voting rights in 1910 and 1912 before the ratification of the Nineteenth Amendment placed voting rights in the U.S. Constitution in 1920. Many of these activists were also a part of that nationwide voting rights campaign leading to the amendment. This presentation will examine women's suffrage activism in these two states and will invite participants to identify continuing barriers to women's voting rights as the movement continues.

Kimberly Jensen is professor of History and Gender Studies at Western Oregon University in Monmouth, Oregon. She received her Ph.D. in women's and U.S. history from the University of Iowa and is a specialist on suffrage. She is the author of *Mobilizing Minerva: American Women in the First World War,* and *Oregon's Doctor to the World: Esther Pohl Lovejoy and a Life in Activism.* She is a board member of the Oregon Women's History Consortium.

"Inspiring Learning by Teaching Computer Skills to Minority Students", Trish Millines Dziko
Join this inspirational leader and educator as she talks about her passion for weaving STEM into project-based learning for minorities. Dziko created the nonprofit *Technology Access Foundation* with the aim of capturing the interest of children of color early and providing opportunities for them to become users and creators of technology. Learn about how her nonprofit, staffed mostly by women and minorities, started an after-school program culminating in technology-related internships and $1,000 scholarships and how that Foundation now runs a sixth-through-12th grade public school partnership.

Ms. Dziko became a program manager at Microsoft in 1985 and later in her career became active in diversity. She was senior diversity administrator for Microsoft, traveling around the country to recruit college-level, technology-trained people of color. When she realized that pool was small, she left Microsoft to start the *Technology Access Foundation.* As she says, "You have it, you share it".

"Policy Café: Public Policy through the Lens of Diversity and Equity", Sandra Distelhorst and Karen Rosebaugh
The Policy Café is modeled after the World Café method used by many groups including diversity commissions, advocacy coalitions and AAUW. This highly effective café style forum uses small "round table" group discussion, guided by a group facilitator, to engage community members from different perspectives. This interactive session will demonstrate how to plan and host a Policy Café and participants will be able to take part in a mini session.

Sandra Ripley Distelhorst (left) s the AAUW Edmonds SnoKing Public Policy Director and is a long-time community advocate. She has facilitated community educational projects that involved policy makers and leaders from 13 cultural and language communities is Washington State.

Karen Rosebaugh's (right) teaching and administrative career spans more than 30 years and includes all levels of education. Now retired, she volunteers with Everett Community College's *Bridges* program and supports the *Communities of Color Coalition.* She advocates on behalf of several organizations and for gender rights through AAUW.

12:00-1:30 Luncheon
Breaking Barriers Achievement Award Winner 2020

At our dual Convention AAUW of Oregon will honor the 2020 Breaking Barriers Achievement Award winner Oregon Women's History Consortium (OWHC). This non-profit organization began in 2010 to provide leadership to support research and education related to the history of all women in Oregon. In 2012 OWHC led the statewide commemoration of the centennial of Oregon women gaining the right to vote.

As we begin to celebrate the 100th anniversary of the passage of the 19th amendment, OWHC is working to shed new light on Oregon's history of women's suffrage with educational programs on women's right to vote and the different roles all women have played in the history of Oregon. Their educational website recently launched the resource Century of Action: Oregon Women Vote 1912-2012. In addition, OWHC is working with the National Votes for Women Trail project creating a national online map of women suffrage movement sites in each state and suffrage markers around Oregon donated by the William G Pomeroy Foundation. Oregon 2020 was recently launched with interviews and news articles regarding suffrage in Oregon. The OWHC exhibit "Nevertheless, They Persisted: The Nineteenth Amendment and Women's Voting Rights" will be featured at the Oregon Historical Society starting in March.OWHC also provides educational programs for groups and institutions throughout Oregon on the history of all aspects of women's suffrage in Oregon.

Join us Saturday at the luncheon to honor the Oregon Women's History Consortium with **Kim Jensen**, OWHC Board President (left) and **Jan Dilg**, OWHC Board Vice President/Treasurer (right).

Washington will present the Washington State AAUW Extraordinary Service Award.

1:45-3:00 Workshop Sessions

"Sexual Assault: Where are we With Solutions?" Michele Roland Schwartz and Kate Hemann
These expert speakers will discuss training and technical assistance being provided to sexual assault victim advocates, law enforcement officials, health care providers, sexual assault response teams, and campus-based professionals. They will present information on some positive changes in the law that should help victims, but will also let us know what still needs to be done.

Kate Hemann is a Washington Assistant Attorney General who works in the general Criminal Justice Division. She is also the Sexual Assault Kit Initiative (SAKI) site coordinator for the state of Washington, now a full-time job. This group seeks to test and investigate untested sexual assault kits. Previously she was a prosecutor in New York where she specialized in sexual assault cases.

Michele Roland-Schwartz is the executive director of the Oregon Sexual Assault Task Force, having served since 2013. She has provided service to survivors of sexual violence from diverse backgrounds as a case manager, crisis hotline worker, and hospital response advocate.

"Successful Branch Community Partnerships," Mary Williams
This session will showcase a number of highly successful collaborations between branches and community partners. Several examples will be provided from both Washington State and Oregon. Learn how to engage in meaningful programs that benefit your community, showcase your branch, and fulfill the AAUW mission.

Mary Williams is Washington State Program VP and a member of Washington's online branch.

"Closing the Gender Gap for Nonprofit Boards and Other Leadership Positions," Kay Toran and Katherine Cleland
Closing the gender gap in leadership opportunities with an emphasis on advancing the number of women in leadership in education and nonprofit organizations is one of AAUW's major goals. These two nonprofit leaders will talk about their own organizations, and conduct an interactive session with tips and strategies on how to increase the inclusion and numbers of women serving on governing and advisory boards.

Kay Toran has been president/ceo of Volunteers of America Oregon (VOA) for the past 20 years. VOA is a broad-based human services organization providing programs designed to improve the lives of children, families and seniors. She previously served as director of Oregon's Child Welfare agency and was director of Oregon's Affirmative Action Office under Governor Atiyeh.

Katherine Cleland is past chair of Zonta International Public Relations and Communications Committtee and owns a digital marketing consulting firm. She is the AAUW Seattle branch public policy chair and serves as a member of Zonta's USA Caucus for advocacy, leading on ERA and End Child Marriage programs.

3:15-4:30 Plenary Session

"How to Solve the Child Care Dilemma in Oregon and Washington", Jessica Vega Pederson, Mary King and Andrea Paluso.
Did you know that Oregon and Washington are in the top ten of the least affordable states for center-based infant care? Or that families pay at least 30% of their income for this care? As we all know, the early years of a child's life are crucial for social, emotional and cognitive development. Our presenters will tell us about the importance of high-quality early learning programs for a child's development, school readiness and family well-being and will discuss policy strategies and solutions.

Jessica Vega Pederson is a member of the Multnomah County Commission and former legislator, and is author of a ground-breaking report "Pre-School for All". She spearheaded a year-long process that gathered community leaders from across many sectors, including education, business, housing, healthcare, and parents, to achieve this proposal.

Dr. Mary King is Professor of Economics Emerita at Portland State University. Her academic research has focused on the economic conditions and policy strategies that expand opportunities for underserved populations. She is a leader in state public policy, a Rhodes Scholar and a 2006-07 recipient of an AAUW Postdoctoral American Fellowship to study the experiences of undocumented Mexican women in the Oregon labor force. She is co-author of a recent study about Oregon's child care crisis: *Oregon's Unmet Child Care Needs.*

Andrea Paluso is executive director and co-founder of Family Forward. She is a social worker and policy wonk turned community activist. She has worked in public education, community health clinics and in international development. Andrea hopes that her organization's work will inspire and help parents, employers and policy makers to create the kinds of policies that work for today's families.

5:30 General Reception and Suffrage March

This is the beginning of the Suffrage Evening, where women are encouraged to wear white and join in the festivities. At 6:15, members will march into the dining room.

6:15Suffrage Commemoration Dinner

"Marching Toward Equality", Barbara Callandar

Barbara Callandar is a professional actor and historian who has toured plays and other programs about women's history for over 25 years. Her particular interest and expertise is the early women's rights movement and the long campaign to win the vote for women in the United States. Ms. Callandar will delight us with her portrayal of women who campaigned for the 19th amendment.

Sunday, April 19

8:15-10:15 a.m. Breakfast and Annual State Meetings for Oregon & Washington

10:30-11:30 Closing Session

"How do we Engage New Audiences?" Kelli Matthews

At this convention we have discussed how to engage new audiences and partner with others. This presentation will demonstrate ways to reach out to new groups and focus their interest on our mission of advancing women and girls.

Kelli Matthews is Senior Instructor, Public Relations, School of Journalism and Communications, University of Oregon. She has worked in public relations for nearly two decades and has extensive experience with communications and social media. She speaks to an audience in language we understand, and uses visual clues to managing strategic communications. She is a member of Eugene-Lane AAUW.

12:00 Noon – Hotel Check-out

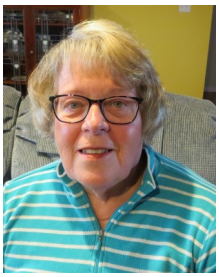
CANDIDATES FOR STATE OFFICE

Communication VP

Ilga Ross

Holding leadership positions in my community, union, profession and AAUW has been very satisfying. As a member of Portland and Tigard Area branches, I was webmaster, treasurer and president. In AAUW of Oregon, I chaired Nominations, AAUW Funds, and the State Meetings Task Force. I enjoy graphics and technology, am good at writing and proof reading, and can lead a group to a satisfactory outcome. Communications VP will offer new challenges and an opportunity to utilize my skills in creative ways. My vision for this office is to delegate, collaborate, organize and bring our media up to date.

Membership VP Candidate



Gini Dideum

It is an honor to be nominated again to be the State Membership VP. I joined AAUW in 2005 after moving to Seaside. I had never heard of AAUW, but a neighbor invited me to a meeting. I didn't know anyone and I thought joining AAUW would be a way to meet other educated women. I have gained so much more and I want to share that with current and future AAUW members. I now live in Gearhart with my husband and two cats. My son lives in Germany and my daughter lives in San Antonio. I grew up in Portland and Eugene and have multiple degrees including an MBA in Marketing. I have served on the Seaside Planning Commission and Tourism Advisory Committee and I am currently president of the Gearhart Planning Commission. For the last 14 years I have worked with SOLVE in developing beach clean-up programs for Seaside that have been copied by other communities. I have served as President, AAUW Funds Chair, and Finance VP for the Seaside branch and currently serve as the State Membership VP and Dues Treasurer/Database Manager. My goals for the next year are to do more outreach to the Oregon branches and to ensure that membership growth is a priority at the branch and State level.

Central District Director

Elena Rae

After the grueling competition to finish out the last half of the Central District Director's term last year, and the stunning nomination-from-the-floor upset, I have nevertheless been convinced to once again throw my hat into the ring (not my good felt Bailey's – but the ball cap in my photo).

I have been a member of AAUW for four years and have been secretary for Eugene-Lane Branch as well as Central District Director. Last year I was a Named Gift recipient. Woo -hoo! (I was completely blindsided, in a good way.)

Northwest District Director

Susan Walke

I spent 30 years working as a legal secretary in Portland, Astoria, Newport and Lincoln City. I am currently retired and spend time volunteering with Kiwanis, Business for Excellence in Youth (our mission is to serve the youth of north Lincoln County), local budget committees, and currently serve as Northwest District Director for AAUW. I would appreciate the opportunity to continue serving in this capacity. I graduated with a Bachelor of Arts degree in Elementary Education from the University of Oregon. I am married, and my husband runs a small business in Lincoln City. Together we have five daughters, three grandsons, two granddaughters, and one more grandson soon!

NorthEast District Director

Karen A. King

I have a BS in Chemistry and a BS in Secondary Education from Eastern Oregon University and a MS in Environmental Science from Washington State University.

I have had the opportunity to have 3 careers. In my first career, I worked as a lab technician first for the City of Pendleton and later for Pendleton Flour Mills. My second career was in education, teaching nursing chemistry, oceanography, and basic skills at various times at either Blue Mountain Community College (BMCC) or Eastern Oregon Correctional Institution (EOCI). In my last career, I worked as a Regulatory Specialist for City of Pendleton; the job entailed maintaining the city's compliance with local, state, and national environmental and safety regulations. I retired in 2013.

I have been married to my husband, David King, for 48 years; we have one son, Joshua. David and I enjoy gardening, fishing and travelling with our camp trailer. While David is off hunting or working in his shop, I spend time working in the yard, reading, and sewing.

I joined Pendleton Branch AAUW in 2004. I have served as co-President, Membership VP, and Communications VP. I am currently serving a second term as Finance VP.

Elected Officers		
President (2018)	Georgia Applegate	Grants Pass
Communications VP (2018)	Marguerite Damewood	Grants Pass
Finance VP (2017)	Sarah Elmer	Bend
Membership VP (2017)	Gini (Virginia) Dideum	Seaside
Program VP (2018)	Pat Squire	Lake Oswego
Secretary (2019)	Marie Mueller	Salem
Presidents Elect (2019)	Sue Klumph	Grants Pass
	Pat Lehman	Wallowa County Astoria/Online
District Directors		
NE District Director Branches – Baker City, Ontario, Pendleton, Wallowa Co. (2016)	Lucy Hutchens	Ontario-Baker
NW District Director Branches – Astoria, Lincoln City, Seaside, Tillamook (2017)	Susan Wahlke	Lincoln City
N Central Dist. Director Branches—Gresham Area, Hillsboro-Forest Grove, Lake Oswego, Portland, Tigard Area, (2019)	Nancy Dunis	Lake Oswego
Central District Director Branches – Albany, Bend, Corvallis, Salem, Eugene/Lane, Yamhill Co. (2019)	Elena Rae	Eugene/Lane
South District Director Branches – Ashland, Grants Pass, Medford, Roseburg, Lakeview, (2019)	Joan Rycraft	Medford

AAUW FUND ASKS YOUR HELP

Ilga Ross & Jill Heffner, AAUW-OR Funds Co-Chairs

The AAUW of Oregon Funds Committee will again offer the popular *Vacation Condo/Gift Basket Raffle* and the *Gift Card Boutique* at the April 2020 Dual State Convention in Vancouver, Washington. Proceeds will benefit AAUW's Greatest Needs Fund.

But, as always, we can't do it without you! Please gather your gift cards to donate--gift cards with a face value of $25.00 or more (but no discount cards that require a purchase). National chain gift cards are great but a collection of local gift cards is fun too. Donor branches will be credited as contributors to AAUW Funds. We hope each branch can contribute at least two gift cards to the fundraiser this year. Just drop them off at the convention fundraising area on Saturday morning. Here are some ways to obtain gift cards for the AAUW fundraiser:

1) Approach merchants in your area for a direct donation of goods or services.
2) Use your credit card points for gift cards.
3) Check your wallets, purses and storage drawers for unused gift cards (maybe a recent holiday gift?).
4) Purchase gift cards, but only as a last resort. Be sure the cost to you is less than face value as we will sell them at 80% (what a bargain!).

Each branch Fund chair will be emailed a donation receipt form. It is recommended that you have the receipt in hand when you approach the potential donor, so make copies as needed. This enables donors to report donations as charitable contributions on their tax returns. Contact Ilga at ilgaross@yahoo.com with questions or receipt requests.

Thank you for your contributions to this worthy and fun fundraiser. Don't forget to bring cash and/or checkbook to the Convention (we are unable to take credit cards) so you can participate in the purchase frenzy!

AAUW of OR State Public Policy Report

By now I hope all of you have put a star by February 24, 2020. That's the day AAUW of OR will have its 2020 Lobby Day. I am very grateful to the Ashland Branch for taking on the organization of this Lobby Day. *Regina Ayars* is serving as Chair. As usual, they have done a wonderful job, including setting up online registration. Here's the link: https://aauw-or.aauw.net/lobby-day-2020/. We'll be talking about *Women Legislators: Getting There and Staying There*. While you may not be thinking about becoming a legislator (more power to you if you are – and let me know!!), the information you will be hearing about will not only be interesting but will inform you a lot about the legislative process.

Although the 2020 Legislative Session is a short one, your State Public Policy Committee and Chair have been busy sorting through potential legislation. One of our key priorities is to get an Age Discrimination Task Force bill passed. As you may recall, a substantive bill to target ageism in the workplace did not make it past the finish line in the 2019 Session. This bill is a Task Force bill and doesn't provide remedies for the underlying problem, but we hope it will provide some needed momentum for a good bill to be successful in 2021.

Given what appears to be an impasse – although the circumstances seem to change by the minute – about the carbon / cap and invest bill, it's unclear what will take place in Salem during this Session (February 3 through *sine die* on March 8). Here are some of the issues that are percolating: campaign finance reform, firearms storage, a Student Health Survey that contains metrics for improving health, funding for co-location of domestic violence advocates within Department of Human Services offices and more.

While it may seem that public policy is same as advocacy at the legislature, it's far broader than that. An issue that AAUW of OR has consistently supported is requiring instruction of civics in our schools. To date, the legislative route hasn't been successful. One of the barriers is that civics isn't on "the test," and teachers are clearly overburdened with responsibilities to make sure their students do as well as they can. As a result, *Catherine Meyer* (Eugene) and I are working on finding out more about the process from an administrative or "inside" standpoint. This is not a task that will conclude quickly, but we are doing research and contacting OR Department of Education staff. Superintendent Colton Gill has been very helpful in directing our efforts. If YOU have an interest in joining us, please let me know! We will be glad to have you.

-- Trish Garner, State Public Policy Chair

AAUW OR 2020 LOBBY DAY - MONDAY, FEBRUARY 24

Room 50, State Capitol Building, Salem
Check-In at 8:30 a.m.
9:00 a.m. - 2:00 p.m.

WOMEN LEGISLATORS IN SALEM: GETTING THERE AND STAYING THERE
You will be hearing from women legislators who have done it!!

KICK-OFF SPEAKER: **Senator Kathleen Taylor** (District 21, Milwaukee)

LEGISLATIVE PANEL
Representative Shelly Boshart Davis (District 15, Albany, Millersburg)
Representative Pam Marsh (District 5, Ashland, Medford)
Representative Rachel Prusak (District 37, Tualatin/West Linn)

Other than mentioning the legislation they are working on for the 2020 Session and beyond, these legislators will talk about:

What It Takes to Make the Decision to Run
Putting Together a Campaign and Team
Finding Your Place in Salem
Collaborating with Other Legislators

Legislator Meetings
After lunch (included in registration fee), you will hear from Patricia Garner, AAUW OR State Public Policy Committee Chair, on AAUW 2020 Legislative Goals. Trish will know what bills are supporting these goals and how to get our message across to your legislator as you meet with them in the afternoon.

While legislative meetings are happening, you will get to network with your fellow AAUW members and discuss public policy engagement in the branches such as; educating members and the public on current laws impacting women and girls, working with local elected officials to raise visibility on policies that could support or be barriers to women in the community.

REGISTER NOW
Register online – https://aauw-or.aauw.net/lobby-day-2020/
Registration form for mail registration – https://aauw-or.aauw.net/lobby-day-2020/

DEADLINE for registering is February 18.

Our 2020 Lobby Day has been organized by the AAUW Ashland Branch. Thank You Ashland Branch!!!

P.S. Ask college, community college and university students from your area to join us at no charge.

American Association of University Women

Vision
AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

Mission
AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

Value Promise
By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

Diversity
In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

We're on the web:
http://aauw-or.aauw.net

Oregon News
address changes to:
Gini Dideum/*OregonNews*
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Gearhart OR 97138

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empowering women since 1881