

Rose City Reporter

MARCH 2022

We are looking forward to seeing you again on Zoom at the 2022 Annual Meeting:

**March 19, 2022
10:00 am – 12:00 pm**

Melody Ellis Valdini will discuss her award-winning book, [The Inclusion Calculation: Why Men Appropriate Women's Representation.](#)



Professor Valdini is the chair of the political science department at PSU as well as the associate editor of the *Journal of Women, Politics and Policy*. She teaches courses on comparative politics, with a focus on gender, representation, institutions, and the regions of Latin America and Europe.

Our business meeting will follow Professor Valdini's discussion. We will elect new officers and review our progress and challenges for the year.

Please join us for this important and interesting meeting!

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Susan and I want to share with you what currently is happening for our Portland Branch.

I think you are all aware that there is a yearly struggle to find members who are willing to assume an office on our board. The most difficult offices to fill are those of President and President Elect. No one is interested again this year. Attendance at programs has been down for several years. About 60% of our members open the newsletter. All of this predates the COVID pandemic.

Our board has voted unanimously to investigate dissolving the branch. We want to be very clear that we are only fact finding. We are working hard to be able to have a clear vision around what the process might look like. Susan and I are speaking with our state officers this week.

I can share with you that top of mind for us is that the branch maintains control of our funds. We would like to set up a Foundation in the name of AAUW Portland Branch.

On March 19th at our annual meeting, we will discuss this at length. In the meantime, our board members are putting together a complete list of tasks and a timeline. This will be made available to everyone prior to our discussion. A vote will be scheduled once everyone has the information and after our discussion. The vote may be in April.

Please do not hesitate to contact Susan or myself if you have questions.

Susan and Katie

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AAUW'S ACHIEVEMENTS FOR THE YEAR 2021

OUTREACH - In the second year of the pandemic, AAUW continued to grow its online programs.

- We hosted more than [25 webinars](#) for both AAUW members and the [Equity Network learning community](#).
- AAUW's [Start Smart](#) and [Work Smart](#) salary negotiation trainings continued to be AAUW's most sought-after programs, reaching more than 188,000 participants to date.
- We also piloted a new financial literacy program, [Money Smart](#), to provide women at Historically Black Colleges and Universities (HBCUs), Women's Colleges and Minority Serving Institutions with comprehensive tools and resources for personal money management.
- We continued our work with Historically Black Colleges and Universities (HBCUs) and other minority-serving institutions (MSIs), thanks to a [generous grant from The Coca-Cola Foundation](#). A total of 32 minority-serving colleges, including 21 HBCUs, 10 women's colleges and one MSI, now offer [AAUW's Start Smart training](#), bringing the number of colleges and universities hosting the program to 145.
- We held AAUW's annual [National Conference for College Women Student Leaders](#)(NCCWSL) virtually for the first time in May, reaching 900 aspiring leaders from over 300 campuses nationwide.
- AAUW launched [STEMEd for Girls](#), a pilot virtual program reaching 600 teenagers and 315 caregivers, to encourage high school girls to pursue careers in science, technology, engineering and math.

ACTION -

- AAUW's [Two-Minute Activists](#) sent 68,271 letters to elected officials calling for action on AAUW priorities such as paycheck fairness, paid leave, reproductive rights, student loan forgiveness and more. • • All five of the top bills passed the House of Representatives in 2021.
- We continued the work of AAUW's [Legal Advocacy Fund \(LAF\)](#), which provides resources to brave plaintiffs seeking legal redress against pay inequity other forms of sex discrimination. We supported five active cases in 2021 and awarded two new LAF grants to support law-school clinical programs.
- AAUW launched the [Equal Pay Every Day roundtable series](#) to spur conversations and solutions around pay equity in the workplace among employees, managers and senior leaders in the New York metropolitan region.

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RESEARCH -

- [*Systemic Racism and the Pay Gap*](#), a supplement to AAUW's report *The Simple Truth about the Gender Pay Gap*, outlines how the wage gap is the result of centuries of intentional structural economic inequalities, exploitation, segregation and implicit bias. This history has created systems that funnel women—especially women of color—into lower paying occupations and undervalue the work of women across sectors.
- [*Factory Flaw: The Attrition and Retention of Women in Manufacturing*](#), made possible through a grant from The Arconic Foundation, explores the dearth of women in well-paying jobs in manufacturing and outlines ways employers and policymakers can recruit, retain and advance women in this field.
- [*The Power Gap Among Top Earners at America's Elite Universities*](#), a research collaboration between AAUW and the Eos Foundation, examines women's leadership among the country's 130 research universities. It reveals that few women are among the highest paid professionals at each school. A second report, scheduled for 2022, will examine the dearth of women and women of color in academic leadership roles at these institutions.
- [*Pandemic Inequity: Latinas and the COVID-19 Experience*](#), part of AAUW's Latina Policy Initiative, assesses the economic and health impact of COVID-19 on Latinas, particularly those who are essential workers and in low-wage occupations.

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Proposed Amendment to Portland Branch Bylaws

At the annual branch meeting on March 19, 2022, branch members will be asked to vote on a proposed amendment to the bylaws to eliminate term limits for elected officers. The Board of Directors voted to refer the amendment to the membership for a vote.

The branch bylaws may be amended by a two-thirds vote of members voting after a quorum is attained. A quorum is defined as those members present and entitled to vote, which includes all individual members. The proposed amendment must be sent to the entire membership at least 14 days prior to the meeting, thus it is included in this newsletter. Thank you for reviewing this information and being prepared to vote. Nancy Thomas, Bylaws Chair.

Proposed Amendment

Description: Allows elected officers to be re-elected to the same office for more than one or two terms if they desire to continue in the position.

Purpose: Existing branch bylaws limit officers to one or two terms, depending on the position. The purpose of this amendment is to eliminate the provision that limits the number of terms an officer may hold the same position. It has become increasingly more challenging to recruit qualified candidates to serve as officers and this change will provide the branch more flexibility in electing officers.

Text

ARTICLE X. OFFICERS / Section 3. Terms of Office

Existing Text:

a. The President Elect, President, and Immediate Past President shall serve for a term of one (1) year in each office successively. The Immediate Past President shall be eligible for re-election to the office of President Elect or President one (1) year after the conclusion of her term.

e. The Vice-Presidents, Recording Secretary, and Finance Vice-President shall serve for a term of two (2) years or until their successors are elected and assume office, and shall be eligible for re-election to the same office for one additional term of two (2) years.

f. The Director-at-Large shall be elected for a term of one (1) year and shall be eligible for re-election to the same office for one (1) additional term of one year.

Proposed Text:

a. The President Elect, President, and Immediate Past President shall serve for a term of one (1) year in each office successively. The Immediate Past President shall be eligible for re-election to the office of President Elect or President.

e. The Vice-Presidents, Recording Secretary, and Finance Vice-President shall serve for a term of two (2) years or until their successors are elected and assume office, and shall be eligible for re-election to the same office.

f. The Director-at-Large shall be elected for a term of one (1) year and shall be eligible for re-election to the same office.

End of Proposed Amendment

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Slate of Officers 2022-2024

The nominating committee is pleased to put forth the following slate of officers for the Portland Branch of the AAUW for the period 2022-2024.

President Elect – Open... please consider stepping up to help keep our branch healthy and active

President – Open... please consider stepping up to help keep our branch healthy and active

Program Vice President: Linda Loftin

Finance Vice President: Joyce Kligman

Director at Large: Mary Finneran (1 yr. term- 2022-2023)

Thank you to Linda, Joyce, and Mary for putting their names forward to help to fill our Slate.

Please call/email the Nominating Committee Chairperson, Ginny McQueen, at 503-819-6198 or ginnymaq@gmail.com if you would consider running for President Elect or President.

Voting will take place at our annual meeting on March 19. The meeting will be held via Zoom at 10:00am. Nominations will be accepted from the floor at our annual meeting, provided that the nominee has given prior acceptance in writing. Many thanks to the members of the nominating committee: Nancy Thomas, Donna Pregill, Jacque Wheeler, Karn Hill, and Ginny McQueen.

We asked our candidates to introduce themselves to you.

Joyce Kligman - Since joining AAUW in 2010, I have felt very welcomed by the branch and have enjoyed participating in the interest groups, attending events, and contributing to and being an active member of the branch. I have served as co-VP Programs, publisher of the Directory and Newsletter editor. For the past four years I have served as Finance VP and look forward to continuing in that position.

Linda Loftin - As I spent most of my professional life in Nicaragua and Brazil, I was not acquainted with AAUW until we returned to the States and eventually moved to Portland in 2011. I was drawn to AAUW and its mandate to advocate for women and girls to reach their best potential, particularly through educational opportunities. I had a brief stint as Finance Officer in 2016 and have served for the past four years as Program VP. I have a dedicated committee to brainstorm and plan Branch programs and look forward to continuing in 2022.

Mary Finneran - I joined AAUW because I was attracted to its mission of advocating for women and because I was new to Portland. I attended the Holiday Luncheon and several other social events before Covid arrived. Even during the pandemic, I was able to go on several neighborhood walks with the Wimpy Walkers. I was asked to serve on the board as member at large. Katie and Susan asked me to represent the Portland Branch on the Interbranch Council. I hosted my first meeting in November of 2021 via Zoom.

-Ginny McQueen- Nominating Committee Chair-

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Study and Interest Groups

Breakfast in Bridgetown (open)

Second Thursday, 9 am, unless otherwise stated
Group on hiatus

Current Affairs (open)

Second Mondays, 1:30 pm
Group on hiatus
Contact: Nadyne Rosin, 302-519-3715, nadgerro@gmail.com

Curtain Call (open)

Group on hiatus
Contact: Kathe Hart, 503-372-6338, kathehart@hotmail.com

First Tuesday Reader's Theatre (open)

Group on hiatus
Contact: Judy Holt, 503-652-6524, jholt58@gmail.com

International Lunch Group (open)

Group on hiatus
Contact: Petie Padden, 503-235-0892, petiepad@icloud.com

Literary Comments and Criticism (open)

Fourth Thursday, 11:30 am
Date: March 24
Caste by Isabelle Wilkerson
Contact: Petie Padden, 503-235-0892, petiepad@icloud.com

Mahjong (open)

Beginning mahjong lessons
Currently on hiatus
Contact: Mary Shaw, 503-939-4589, docsu@hotmail.com

Modern Fiction (open)

Fourth Tuesdays, 11:30 AM

Date: March 22

Life After Life by Katie Atkinson

Zoom meeting

Contact: Nancy Thomas, 503-201-4420, nmthomas@teleport.com

Movie Mavens (open)

Group on hiatus

Contact: Suzanne Fleming, 714-898-6456, multiteach@aol.com

Non-Fiction Book Group I (closed)

Third Wednesdays, 10 am, Location TBA

Date: March 16

Say Nothing by Patrick Radden Keefe

Contact: Kathe Hart, 503-372-6338, kathehart@hotmail.com

Non-Fiction Book Group II (open)

Third Fridays, 7pm, Joyce Lew's, 2545 SW Terwilliger Blvd.

Date: March 18

Facing the Mountain by Daniel James Brown

Contact: Kathe Hart, 503-372-6338, kathehart@hotmail.com

Overbooked (closed)

Second Tuesdays, 10 am

Date: March 8

How Much of These Hills is Gold by C Pam Zhang

Zoom meeting

Contact: Linda Stern, 503-232-5637, lindamstern@comcast.net

Sleuth Sisters (open)

Fourth Wednesdays, 12 noon

Date: March 23

Garden of Lamentations by Deborah Crombie

Zoom meeting

Contact Carla Huegli, 503-457-6145 or cshuegli27@gmail.com

Wimpy Walkers (open)

First Saturdays, 10 am

Date: March 5

Estacada Murals Tour. Meet at SE 4th and Main in Estacada.

Lunch to follow at Harmony Bakery

Walk Leader: Kathe Hart, kathehart@hotmail.com, 503-372-6338

RSVP required by March 1