

## TECH TREK



Central Oregon Tech Trek Camp was held at OSU Cascades, July 23-29, as a way to inspire incoming 8th grade girls to pursue STEM fields as study and career choices. Field trips took the girls to St. Charles Health Care, BendResearch, Lavalands National Monument, Bend City Water Treatment, Bend Sewer Treatment, Tumalo Creek, to Prineville to visit with BLM women, and to see the film “Hidden Figures” at the Pine Theater. Workshops included study in Cyber Security, Engineering, Chemistry, Electrical Engineering, Geology, Plant Propagation, Building a Solar Oven, Mathematics of Photo Lighting, Physics of Fiber Arts, Making a Zoetrope, Personal Finance, Writing Thank-yous, and Personal Growth. The girls also had a memorable visit from Florence Nightingale. The sponsoring organization was AAUW of Oregon with help from AAUW of Bend, OSU Cascades, High Desert ESD, Central Oregon STEM Hub, and a number of local STEM related businesses and agencies.



## PRESIDENT'S REPORT

“Dew’s News “



### What is the Focus of YOUR AAUW Year?

State priorities continue to be public policy, leadership development, and campus programs. (Assessment of 2016-17 and targets for 2017-18 are in state directory on our website). YOUR branch focus should **ENGAGE** members and others. Even a busy person makes time for things that are meaningful and make a difference in something valued. As members of AAUW we seek ways to educate ourselves about what is worthwhile and meaningful to women and girls so we can make a meaningful difference.

Pick an engaging project to make a difference in your community:

- The Public Policy Committee is designing material about the **Fair Pay Act** to educate your community and area about this new law. The next step is for your interested members to reach out to your community to educate.
- **StartSmart and WorkSmart** engage women in learning to negotiate a fair salary. Contact State Chair Laurel Gregory at laurelgregory@live.com to get costs and factors in planning. With the Oregon Fair Pay Act in place, these campus programs build skills with salary negotiation.
- **NCCWSL Scholarship:** Consider supporting a college woman to the National Conference for College Women Student Leaders. If you need to raise money, use AAUW of Oregon SPF (Special Projects Fund) to allow donors to get a tax deduction; contact Penney Hoodenpyle ([leehood@frontier.com](mailto:leehood@frontier.com)). Use a developing member leader to coordinate this.
- Develop a **branch public policy committee or interest group** to discuss local or state public policy. The state committee will help!
- Two Oregon Tech Treks were successfully completed in 2017. There is a request to develop a third if local AAUW interest exists. If your branch or area is interested, the state will help you get started.

State leaders are working to be more effective in serving you:

- 2018 State Convention will offer attendees **PayPal** to pay for the convention, knowing extra costs will be absorbed by PayPal users.
- **State Communication Award** given at convention will include all aspects of communication (newsletter, website, social media, etc.).
- By winter, branch members will discuss **state meetings** – their purpose and timing – through presidents using key questions designed by two state officers to gather suggested modifications.
- A state committee will **explore possibility of fall conventions** suggested by national.
- State leaders will pilot the use of **Google Drive** technology as a tool in being more effective leaders.
- Welcome new State Officers: **Mimi Pippel** from Ashland Branch **serves as South District Director** as a voting member - **Gini Dideum** from Seaside Branch **serves as Dues Treasurer/Database Manager** as a non-voting member. The Northwest Director position is vacant.

Cordy Galligan (AAUW’s VP of Marketing) shared at national convention a new engaging “**elevator speech**”:

*I am with AAUW, an organization that changes the climate for women and girls on campuses, in workplaces, and in the statehouse and classrooms. We support changes to the climate from chilly to welcoming for women and girls.*

**Engage your branch members;** seek ways to ‘grab’ their head, hands, heart and/or health. Those relationship connections lead to organization connection and members forever. As members talk in the community about their passions and activities, others will be drawn to that person, the experience or their energy.

Get off to a great start and let us know if “we” can help in any way!

**Kathi Dew**, State President

# JOIN

## ONLINE BRANCH

CONTACT: [biggers2@bendcable.com](mailto:biggers2@bendcable.com)

### HISTORY OF THE ONLINE BRANCH

In 2007, Marilyn Mullanix, a member of the Eugene/Lane branch at that time, came up with the idea of having an Online Branch for AAUW members living a distance from a local branch or not interested in serving in a 'land' branch.

At the time Marilyn was a State Membership V.P. and was followed by Penney Hoodenpyle as Membership V.P. These two members presented the idea of an online branch to the AAUW of Oregon Board of Directors at the 2008 Summer Retreat. The Board approved the idea and a branch was formed with 16 members led by Penney Hoodenpyle as the first President.

Penney chaired a work group of the National Membership Committee (2012-2013) that put together the first Virtual Branch Guidelines.

In the beginning, the Online Branch was on Facebook, had a monthly blog on various issues, developed a website and did considerable outreach to parts of the state without AAUW branches via library flyers and newspapers.

The early branch had quarterly meetings via e-mail, eventually switching to phone conference calls. The Branch now has 7 meetings a year and meets the first Thursday of the month at 4:00 p.m.

In 2011 Penney and Marilyn awarded a scholarship to a STEM student from Eastern Oregon University. In 2012 Maggie Burton was elected President and focused on program and interest group development.

A strategic plan was developed in 2013 with an emphasis on recruiting college students and the branch going to monthly meetings alternating between programs and book discussions. When Cynthia Rauscher was State President (2010-2014) she actively encouraged membership in the Online Branch.

Currently the branch has six dual members and eleven primary members.

Marge Biggers  
Online Branch, President  
541-633-0238

### ELECTED OFFICERS 2016-17

#### EXECUTIVE COMMITTEE:

##### President:

Kathi Dew

Bend Branch

##### President-Elect

Georgia Applegate

Grants Pass Branch

##### Co-Program Vice Presidents:

Judy Hale

Lake Oswego Branch

Lydia Lybecker

Hillsboro/Forest Grove Branch

##### Communications Vice President:

Ann Evensen

Bend Branch

##### Membership Vice President:

Ane McIntyre

Seaside Branch

##### Finance Vice President:

Sarah Elmer

Bend Branch

##### Secretary:

Kristin Mauro

Salem Branch

#### DISTRICT DIRECTORS:

**Central District - Albany, Bend, Corvallis, Salem, Eugene-Lane, Redmond**

Theresa Johnson

**North Central District - Gresham Area, Hillsboro/Forest Grove, Lake Oswego, Portland, Tigard Area**

Arlene Lemieux

**Northeast District - Baker City, Ontario, Pendleton, Wallowa Co.**

Lucy Hutchens

**Northwest District - Astoria, Lincoln City, Seaside, Tillamook**

Vacant

**South District - Ashland, Grants Pass, Klamath Falls, Lakeview, Medford, Roseburg**

Mimi Pippel

The password to get into the site's member center is:

oregonaaauw  
(pg. 14 web address)

# UPCOMING EVENTS

## **Central District Meeting: Celebrating the Oregon Equal Pay Act**

Congratulations! We should all be celebrating the passage of the Oregon Equal Pay Act that ensures fair pay to all. Our hats are off to Trish Garner our tireless Public Policy Chair, to all the AAUW members who worked with the State Legislature, and to our membership for supporting and working towards this goal over the course of their lifetimes.

The Oregon Equal Pay Act is a big deal, but a law passed does no good if it is not used. Everyone needs to know about this. It's time to take steps to make sure our Branch members, and members of our own respective communities know how the Oregon Equal Pay Act affects lives and the important role AAUW played.

At the Central District meeting on **Saturday, October 21<sup>st</sup>** we will be learning the specifics about this longed-for law, how it can be utilized, and methods and means for getting the word out to the communities in the Central District. We will also be getting a report on the Central Oregon Tech Trek Camp and an update on the State Special Projects Fund. The meeting will be held at the **Sisters Library, 110 N. Cedar St.** It will **start at 10:30 am and is scheduled to go until 2:00 pm.** There will be an option for a delicious box lunch. The cost for lunch will be \$15. District meetings are special because they give us the chance to have meaningful interactions between branches. It promises to be a beautiful fall day and we have designed the meeting to give you ample opportunity for exploring the lovely town of Sisters.

Pre-registration is required. **Please reply before October 12<sup>th</sup>** if you are planning to attend. Payment (cash or check) for the lunch will be accepted at registration the morning of the 21<sup>st</sup>.

Contact Theresa Johnson at [theresa121@comcast.net](mailto:theresa121@comcast.net) or at 541-967-9516, for more information or to register.

## **Northeast District Seminar**

The theme for the Northeast District Seminar is "Now More than Ever – Moving Together", and will be held Saturday, October 7, at the Cook Memorial Library in LaGrande. The presenters-facilitators will be Trish Garner and Ane McIntyre, state public policy and membership chairs respectively.

This will be an interactive program which is designed to encourage AAUW membership recruitment and development with inspiring information about AAUW's public policy activities and how members can become part of "moving together" toward change..

The seminar will start with refreshments at 9.30 a.m., with program to be presented from 10 a.m. to 3 p.m. with a box lunch and get acquainted "gab fest" to be enjoyed at noon.

Northeast Director, Lucy Hutchens, is in the process of finding help from the Baker, Pendleton, and Wallowa branch members.

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## ***Save the Date!***

*The 2018 AAUW of Oregon Lobby Day will be Friday, February 9, at the State Capital in Salem*

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# ATTENTION BRANCHES!

## AAUW of Oregon Breaking Barriers Achievement Award

At the 2018 AAUW of Oregon Convention in Hillsboro we will again present the very special **AAUW of Oregon Breaking Barriers Achievement Award**. This award will be given to a woman or a group who is **NOT** an AAUW member but exemplifies the AAUW mission. This annual award is meant to honor those community members we know and work with who make the world better for women and girls.

The criteria and application form are on our state website: <http://aauw-or.aauw.net/aauw-of-oregon-breaking-barriers-award/>. The application can be submitted online via Word or PDF or downloaded and mailed. Applications are due **January 15, 2018**.

If you are interested in serving on the Breaking Barriers Achievement Award Selection Committee, please contact Penney Hoodenpyle at [leehoody@gmail.com](mailto:leehoody@gmail.com) or (503) 649-8625.

## AAUW of Oregon Special Projects Fund 501(c)(3)

Is your branch considering a **mission based** project for the women and girls of your community? Do you need to raise funds? The AAUW of Oregon Special Projects Fund is here to help! AAUW of Oregon branches may use the Special Projects Fund for AAUW **mission based** projects. Donations made to the 501(c)(3) Special Projects Fund will be tax deductible to the donor. The AAUW of Oregon website contains the application and guidelines at: <http://aauw-or.aauw.net/les/2017/01/AAUW-SPF-Guidelines-for-Branches.pdf>.

Thank you to all the *individual donors* who have contributed to the AAUW of Oregon Special Projects Fund! We appreciate your support!

## Branch Grant Program

AAUW of Oregon has set aside \$1000 for the Branch Grant Program for the 2017-18 fiscal year. Grant projects must support one or more of the AAUW of Oregon priorities.

- Public Policy
- Member Leadership
- Campus Programs

The maximum amount for a single grant is \$500. There is no minimum. Funds are available on a first come, first serve basis, until the \$1000 is exhausted, so you will want to plan early. This is a great way to bring AAUW funds back to your local community to support the AAUW mission.

The application and additional information can be found in the Member Center of the AAUW of Oregon website. If you have questions, contact Sarah Elmer at [selmer@bendcable.com](mailto:selmer@bendcable.com).

## Board of Directors Meeting - July 23, 2017

President Kathi Dew thanked Co-Programming VPs Judy Hale and Linda Lybecker for their hard work and planning a great mix of programming for the summer retreat.

Public Policy Chair Trish Garner updated the board on our #1 State Priority: Public Policy. It has been an exciting year with the passing of the Fair Pay bill this past legislative session. She encouraged use of the Legislative website to follow bills. The Public Policy Committee has been up and running. Trish thanked the members for their support in using the '2 Minute Activist.'

### Summary of Action Taken

Finance VP Sarah Elmer submitted a proposed Budget for 2017-2018. She stated that this Budget is not finalized. There was a discussion of using Zoom for virtual meetings. A motion was made to add \$150 to the 2017-18 Budget under general expenses to fund a one year subscription to the video conferencing program Zoom. This will be available for use for committees to meet virtually. The board then voted on the amended Budget and it was approved.

Joan Albertson has been appointed as convention treasurer for the 2018 Oregon convention. She will become a signer on the convention checking account. The 2017 convention treasurer, Andrea Gross will be removed.

There was much discussion of the pros and cons of using Google Drive. It was the consensus of the group that we will pilot this for one year. Membership VP Ane McIntyre made a motion that we need to develop a common vocabulary to be used on Google Drive. President-Elect Georgia Applegate and Secretary Kristin Mauro agreed to write instructions on how to use the Google Drive. The motion was seconded and carried.

Program Co-VP Linda Lybecker started a conversation about moving state convention to October. Currently, 4 states have their conventions on the same weekend and it makes it difficult for National's to ensure they can send someone. Also, convention sites may be cheaper in October since April is the beginning of wedding season. The change may mean changing the bylaws and when elections are held. A subcommittee was formed. Program Co-VP Judy Hale will chair, other members include Kristin Mauro, Arlene Lemieux and Barbara Paulson.

Arlene Lemieux presented another revised Logo. The theme and logo of "Now more than Ever" was discussed. Ilga Ross made a motion that the logo be approved for the 2018 AAUW of Oregon Convention. The motion was seconded and carried.

Communications Chair Ann Evenson presented information on the costs of accepting credit card payments at state convention. She presented the costs of three different options. There was much discussion of the pros and cons. The biggest concern was who would pay the fee. AAUW or the individual using the credit card. It was determined that if people chose to use a credit card, they will be charged a fee which will be used to cover the cost of accepting credit cards. A motion for 2018 convention to use Paypal as a payment option was carried.

Governance Chair Joanne Stern reviewed the proposed ByLaw changes for April 2018. There was much discussion about the proposed changes. The by-law changes were approved with revisions. Joanne also proposed a few policy changes. There was discussion, however, no action was taken.

**Kristin Mauro, Secretary**

Greetings. I'm **Ane McIntyre** of Gearhart, Oregon. I was so pleased to be named VP of Membership for AAUW of Oregon at our 2017 convention.

Summer Retreat was such a great opportunity to meet women from branches all over the state. I have begun making travel plans to get to know you all better. Tigard Branch is having an AAUW Leaders Panel Sept. 12<sup>th</sup>; Tillamook has its major Member Recruitment Event Sept 14<sup>th</sup>; and Lucy Hutchens, NE District Director, has planned a District meeting in LaGrande, Oregon for Saturday, October 7<sup>th</sup>. She will have Trish Garner and me presenting a program on Public Policy, with an emphasis on inspiring membership recruitment and retention.

**My goal as your VP of Membership is to be a resource for your branch to help in your recruitment, engagement and retention efforts. My main goal is to listen and follow-through on your individual branch needs.**

Need a program for a particular month? I have a program-in-a-box all set to present "A Path Appears" on education for girls globally. I'm happy to come to you.

Need help getting connected? *Membership Matters* is a resource for recruitment and retention efforts, news on AAUW membership events and campaigns, [reminders](#) of upcoming deadlines, branch success stories and tips, and other vital information for active AAUW members. [connect@aauw.org](mailto:connect@aauw.org) with the name of the newsletter and your name, AAUW member ID or [zip code](#), and preferred e-mail address to subscribe.

Looking for online resources?

#### Refine Your Recruitment Skills

- Watch the Expanding AAUW's Community: [Recruitment 101 webinar](#).
- Learn how to [create a recruitment plan and ask people to join](#).
- Check out our [recruitment tip sheet](#).
- Implement the [Shape the Future membership campaign](#) at your next event.
- Learn about the [Give a Grad a Gift](#)
- Learn about [creating welcoming and inclusive organizations](#).
- Watch the [Recruitment Share and Learn webinar](#) to hear best practices from your fellow branch leaders.
- Use our [elevator pitch worksheet](#).
- [Maximize your marketing and visibility efforts](#) to attract new members.
- Incentivize recruitment with [recruiter pins](#).

#### Enhance Your Engagement

- Look up an event idea in the [Program in a Box directory](#).
- Join (or start your own) AAUW ¡Adelante! [Book of the Month Club](#).
- Implement tips to [successfully initiate new members](#).
- Watch the [Engagement Share and Learn webinar](#) to hear best practices from your fellow branch leaders.
- Use our [exit interview template](#).
- Use our [sample new member survey](#).

#### Rev Up Retention Efforts

- Check out the [Retention 101: Member Retention Made Easy webinar](#).
- Review the [How to Retain AAUW Branch Members tip sheet](#).
- Use our [sample new member survey](#).
- Watch the [Retention Share and Learn webinar](#) to hear best practices from your fellow branch leaders.
- Review the [How to Successfully Initiate New Members tip sheet](#).

Just want to talk? I'd love to hear from you! How to [Reach Me](#):

AAUW [State Officer Ane McIntyre, VP of Membership](#)

P.O. Box 2656

Gearhart, OR 97138 Phone: [503.621.8997](tel:503.621.8997)

E-mail: [anemcintyre@gmail.com](mailto:anemcintyre@gmail.com)

AAUW has added immeasurably to my life with the friendship of the 150+ women in the coastal branches. I hope to visit every corner of the state as your VP of Membership. Let me know how I can be of service to your branch! I truly look forward to the opportunity to flex my volunteer muscles to enhance the lives of the women and girls AAUW seeks to serve.

## Program Report

### Tips from AAUW national offices for Branch Program VPs

Find important dates in women's history, nationally recognized days of action, and more using AAUW's handy programming calendar. <http://www.aauw.org/resource/events-and-deadlines-calendar/>

#### 2017 Summer Retreat

38 members attended the summer retreat held on the Willamette University campus July 21-23. Workshops on leadership and strategic planning for AAUW branches and one exploring intersections in feminism-intersectionality were well received. Members heard from the NCCWSL attendees sponsored by AAUW of Oregon, shared types of interest groups in their branches and state leaders met with branch counterparts. Discussion of plans for next summer include trying a different campus location.

#### 2018 Convention planning for programs

Know about a great speaker you think would be a hit at the next state convention? Wondering how the programs and schedule are put together? Plans are underway for the next convention, with meetings by phone/computer planned for September. Like to get involved? Have suggestions? The program planning committee appreciates your help.

Contact **Membership VP Linda Lybecker**, Llybecker2@gmail.com

## AAUW Funds

Oregon AAUW members were again very generous in their contributions to AAUW Funds. Donations for 2016 from Oregon individuals and branches totaled \$129,175.14. A portion of the contributions, \$12,326.56, was dedicated to LAF. The two-year Charting the Course national campaign totaled \$14,810.00. Oregon AAUW ranked 7<sup>th</sup> nationally among the states in total contributions, and 4<sup>th</sup> in per capita contributions for 2016. At the 2017 state convention, \$3165 was garnered by the silent auction and \$1300 in direct contributions—a good start for this calendar year. There are several ways to donate to AAUW Funds: you can make a check to "AAUW Funds" and give it to your branch Funds chair or mail it to me, Ilga Ross, AAUW of Oregon Funds Chair, 8275 SW Seneca St., Tualatin, OR 97062. If you would rather use a credit card, go to the National website [aauw.org](http://aauw.org) and click on "Donate." For every \$25, you may designate a tribute (living) or memorial (deceased). If you include name and address, a handwritten note will be sent to the honoree or their family. Donations are tax deductible.

If you are a new branch funds chair, thank you for taking on this important role. Take some time to access "Development and Fundraising Resources" on the National website. Make this site your initial "go to" for your Funds questions, but don't hesitate to contact me at [ilgaross@yahoo.com](mailto:ilgaross@yahoo.com) or 503-692-6602.

**Ilga Ross, Funds Chair**

## North Central District

The North Central District met at the Summer Leadership Retreat in Salem in July. The members wanted to talk about the convention. Each of the Oregon branches in the district have a part in the planning of and the work at the convention. There are several new developments in the works for this convention.

The 2018 State Convention will be held at the Hillsboro/Tanasbourne Embassy Suites, April 20-22. We will have a silent auction again by popular demand. The Showcase of Success will change. Instead of tri-folds there will be a slide show of pictures from the branches. Stay tune for more information and take and save those branch pictures to send in when we are ready. Members will be able to use PayPal this year for registration payment. There is a communication Team that is hard at work planning how to get the word out about the convention to all the branches and their members. We are looking forward to seeing all of you at the convention.

**Arlene Lemieux, North Central District Director**

## NORTHWEST DISTRICT

Hello from the coastal branches! We have been busy planning our program year for 2017-2018. Get Acquainted Fall Kickoff meetings are scheduled. Coastal branch members are encouraged to bring a friend to September meetings. Invited guests will have the chance to hear our AAUW mission and vision, branch goals and learn about our special interest groups.

*The Seaside Branch* is starting off their year with an evening meeting at a Seaside book store. The purpose of the meeting is to acquaint newcomers about the Seaside AAUW branch and what it does.

Shannon Symonds, a local author, will speak about her book *Safe House* which describes domestic violence. Joining her will be Jay Barber, Seaside Mayor, who will speak about his involvement with Shared Hope, an organization that helps victims of sex trafficking. Refreshments will be served.

*The Tillamook Branch* is having their kick-off meeting be their Membership Recruitment Event. State President, Kathi Dew, will be speaking with members and guests about the value and benefits of membership and the many opportunities to get involved. Claudia Gray has also agreed to talk about Legacy Circle that evening. The event, Sept. 14<sup>th</sup>, will be a finger-food potluck at the new Tillamook Bay Community College (TBCC) building. Tillamook has an aggressive agenda for the year and is hoping to motivate many women to join AAUW as they make Tillamook a better place for women and girls.

Coastal branches have the goals to build stronger bonds with their local community colleges, to encourage new members and member involvement and to increase community outreach.

The Northwest District is actively seeking a District Director from among the membership in Astoria, Seaside, Tillamook and Lincoln City. If you have a suggestion please contact Penney Hoodenpyle of the Nominating Committee. [leehoody@frontier.com](mailto:leehoody@frontier.com)

***Do you know a promising college student who would benefit from an AAUW of Oregon Scholarship?***



NCCWSL NATIONAL CONFERENCE FOR COLLEGE WOMEN LEADERS  
JUNE 2018 - U of Maryland

Please note: AAUW of Oregon NCCWSL Scholarship information will be forthcoming in the Fall 2017. Application will be available online on the AAUW of Oregon website. Two scholarships will be awarded. Registration opens in December and for more information about the conference check AAUW.org

**Cynthia Rauscher, AAUW C/U Relations Chair**

[Crauscher33@gmail.com](mailto:Crauscher33@gmail.com)

## AAUW OF OR PUBLIC POLICY ADVISORY

As we should all know by now, Oregon has a Pay Equity Act and AAUW of OR had a great deal to do with its passage. As a result of our action, employees who do comparable or substantially similar work must receive the same compensation, including fringe benefits. Employers cannot ask job applicants about their current or past salary. The latter provision ensures that workers are paid on the basis of their skills, experience, education, and so on – not held back by what they were paid in previous jobs.

In order to achieve this victory, we supplied the House and Senate Committees with live testimony, written stories about pay inequity and some 250 clicks on the Two-Minute Action Alert Network. Thirty-one amendments later, it all worked, and our advocacy efforts were genuinely noticed!

**Our assignment now is to get the word out about the Equal Pay Act, along with the information that employees can discuss their salaries and wages without fear of reprisal from employers.** Our job isn't done until women in all of Oregon's communities know their rights. Your job – mobilize your Branch to spread the word. Please let our State Public Policy Chair Trish Garner know about your efforts. You might even consider speaking to your Chamber of Commerce – let businesses know about their responsibilities too. A one-page summary of the Equal Pay Act is downloadable from AAUW of OR's Google Docs site or directly from Trish (garner37@mac.com).

REMEMBER: Oregon Elections are approaching. Ballots will be sent out beginning October 18<sup>th</sup>. They must be mailed in by November 2<sup>nd</sup>. Ballots may be presented at official dropsites or the County Clerk's Office from 7 am. To 8 pm on Election Day, which is November 7.

There will likely be a number of very important Ballot Measures that you might be asked to consider. They include corporate transparency and/or taxes, stopping taxpayer funding for abortion, repeal of Oregon's sanctuary status, marijuana, proof of citizenship voting requirement, vaccine safety and so on.

**Trish Garner, Public Policy Chair**

### Call for Resolutions for the 2018 Convention

Resolutions are requested ***no later than Thursday, January 15, 2018*** for the 2018 AAUW of Oregon Convention in Hillsboro, OR. A resolution is a formal expression tool that helps focus, develop, and give direction to AAUW of Oregon. The resolution statement helps to clarify and publicize the position of AAUW of Oregon on a current or controversial issue. Resolutions proposed shall be concerned with Association or State policies, programs, or public policy. Individual AAUW members, branches, standing committees, or the state board of directors may initiate resolutions. Resolutions shall include or be accompanied by a plan of action for implementation, supporting material, and a financial impact statement estimating costs of implementation for the state and the affected organization or agency. All resolutions are adopted for one year or until the action resolved has been completed. Resolution proposals may be considered for more than one year.

If no resolutions are received by the January date, floor resolutions (which should be on *emergency issues*), may be submitted at the convention but must be reviewed with the committee on the first day of convention. Branches or individuals intending to propose resolutions from the floor should contact Governance Chair, Joanne Stern. Such proposals must receive a two-thirds vote by the convention body to be brought to the floor for discussion and a two-thirds vote of the convention body for passage. Testimony for or against the resolutions is the responsibility of the membership. The Governance Chair and Committee shall be informed of any non-member who is testifying. Such witnesses shall speak from the floor microphones.

Please send any resolutions to Joanne Stern, 337 Lower LaVista Ct NW, Salem, OR 97304, or to stern1000@comcast.net.

**Joanne Stern, Governance Chair**

## Nominations Committee Report

The AAUW of Oregon Nominations Committee for 2018 was elected at the state convention in April. The Committee's charge is to find the best leaders in Oregon for state officer positions. New state officers will be elected at the 2018 Convention to be held in Hillsboro April 20-22. All AAUW members in Oregon are eligible to be candidates for open positions. District Director candidates must live within the district they represent. Job descriptions for all positions are available on the state website: <http://aauw-or.aauw.net/member-center/position-descriptions/>.

Open state position available for a ONE-YEAR term starting July 1, 2017 is:  
NorthWest District Director

Open state positions available for two-year terms starting July 1, 2018 are:  
Program VP  
Communications VP  
NorthEast District Director  
NorthWest District Director  
Central District Director

Nominations Committee positions available for one-year terms starting July 1, 2018:  
Five (5) members of the state:

- One must be a continuing member from the previous year's committee;
- One must be a past state president;

A goal is to have a representative from each district on the Nominations Committee.

Begin thinking now about taking a state leadership role. If you are interested in any of the positions and/or know someone who you believe would be an excellent candidate, contact any member of the Nominations Committee by email. Make sure you obtain a response from the committee member in order to assure your information was received. If you would rather share your information by phone, contact the Committee Chair.

2018 Nominations Committee members are:

**Chair: Penney Hoodenpyle**, (Online & Hillsboro/Forest Grove) leehoodyp@gmail.com; (503) 649-8625

**Suzanne Harmony** (Grants Pass) syharmony@gmail.com; (541) 226-2194

**Marlene Krout** (Pendleton) mkaykrout@yahoo.com; (541) 276-7596

**Carene Davis Stitt** (Eugene-Lane) carene@deltanet-consultants.com; (541) 344-9704

**Susan Wahlke** (Lincoln City) susanwahlke@hotmail.com; (541) 992-5572

# American Association of University Women

## Vision

**AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.**

## Mission

**AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.**

## Value Promise

**By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.**

## Diversity

**In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.**

**We're on the web:**

**<http://aauw-or.aauw.net>**

## *Oregon News*

address changes to:

**Ann Evensen/Oregon News  
1156 NW Redfield Circle  
Bend, OR 97701**

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empowering women since 1881