

STATE CONVENTION REPORT

The 2018 state convention began Friday afternoon, April 20, in Hillsboro with about 50 members attending one of the afternoon tours. These tours included a sake brewery, the McMenamins Grand Lodge with a secret stairway, a guided walk in a wetlands preserve known for bird-watching, or a hands-on computer laptop tour of Google Drive for storage of AAUW documents.

Friday evening Dr. Melody Rose, Marylhurst University President, captivated the audience with her observations about the history and possible futures of women in American politics.



Friday Enrichment Activity—Sake Brewery Tour



Carol Brenneman introduces Breaking Barriers Achievement Award winner Dr Sheila Pagan Roley (l) as Penney Hoodenpyle looks on.

At lunch on Saturday, Dr. Sheila Pagan Roley, winner of the 2018 Breaking Barriers Achievement Award spoke about mentoring younger women and her experiences as Seaside School District Superintendent. (cont on p 2)



Convention attendees made use of the opportunity to express their opinions on the proposed National AAUW Bylaw Amendments.



Lynn Patterson and Marlene Milliman at the Credentials Table.

***Kudos to the
Convention
Workers!***



Claudia Gray, Mitsy Dunlap, and Trish Reading registered convention goers.

2018 Convention Report, (cont.)

Program VPs Judy Hale & Linda Lybecker

Workshops in the morning and afternoon were full and positively reviewed. Presenters included Elizabeth Estabrooks, Oregon Women Veterans Coordinator; Trish Garner, AAUW of Oregon Public Policy Chair on Title IX compliance in Oregon; Amy James Need, Construction Manager speaking for Oregon Tradeswomen, Inc.; Traci Rossi, Executive Director, Center for Women's Leadership, Portland State University. Micki Varney, Salem Branch and candidate for Salem City Council, moderated a group panel representing organizations that offer training and mentorships for those wanting to run for office or help with campaigns. Groups included the Oregon Labor Candidate School, EmergeOregon, Oregon Women's Campaign School and Running Start.

Because registration for the morning workshops was almost evenly divided but the rooms were of different sizes, members were given tickets for workshops in the smaller rooms and not everyone got into her session. This allowed those who registered early to get the workshop they wanted, and there were very few complaints once the situation was explained.



Oregon Legislators' Panel (l-r) Rep. Susan McLain, Rep. Janeen Sollman, Public Policy Chair Trish Garner, Rep. Sheri Malstrom, Rep. Janelle Bynum



Liz Estabrooks leading "I Am Not Invisible" workshop

The afternoon workshop was followed by a legislator's panel moderated by Trish Garner. One experienced and three new women legislators talked about campaigning and serving in the Oregon legislature. After dinner Paul Thein, AAUW Funds Banquet speaker gave a moving talk about his experiences after he reported the sexual harassment of a student.

Shannon Wolfe, AAUW Managing Director and Chief of Staff, updated changes in the business model for running the national offices and the strategic planning process. She answered many questions. Her session was followed by a Town Hall forum in which members asked more questions of her and other Oregon AAUW members serving on the national board or a committee.

Knowing that the Strategic Plan session was of great interest to members, for the first time the convention arrangements committee allowed partial registration: Members from either Oregon or Washington were invited to attend the session for a \$10 fee. Nine members took advantage of this offer, including three from Washington State. 115 members and 22 guests and speakers attended this event.



Town Hall Forum with National Committee Members (l-r) Shilpi Banerjee, Trish Garner, Pat Lehman, Mardy Stevens, Cynthia Rauscher, Betsy McDowell, Shannon Wolfe, Claudia Gray, and Sarah Elmer.

DEW'S NEWS

Service to Others Begins at Home—Reach Out—Expand Circle of Impact!



The AAUW year is coming to a close and most branches enjoy a summer recess after some planning for the coming year! For me, it means the end of my term as president and serving women and girls through this expanded circle.

In my beginning at AAUW I was seeking a book group to expand my repertoire of books and learn how book clubs worked. I enjoyed diverse discussions about the topics in the books and the ways they touched people's lives. The people involved in the group were varied in backgrounds with interesting life experiences. Even on months when I didn't enjoy the book, I enjoyed the rich discussions.

As I reached beyond the book club, I learned about the community and things happening in this area at branch meetings. The impact of the state and national were just not on my radar! My branch has always had members involved in the state leadership and they involved me in branch leadership. They insisted the convention and summer meeting were worth my time; "You need to attend - you can ride along with us," I was told. I was obedient. Indeed, they were right! Sessions were interesting, and members were helpful. I learned about the state and became more aware of our national organization that ties us all together.

I served as the Local Arrangements Chair for a state convention and really enjoyed working with others to make this come together. One volunteer effort leads to another and each time there were new experiences and new people to make the volunteer time more worthwhile. Though we all wonder whether the timing is right to do this or that, I came to the conclusion that when an opportunity knocks, answer the door!

I am thankful for the experiences I have had and the people I have come to know, or know better, the past two years as your president. We are an amazing group of women— yes, we are! Though we have similarities, I truly appreciate our differences the most. Our differences make us collectively more insightful and effective. I believe the branch is the base of all effective activity, but do not underestimate the value to be gained by expanding your involvement beyond the branch. If opportunity knocks on your door, **answer it!** If you are seeking involvement - at any level—knock on that door. I'll bet that door will be answered! It is important to match your interest with what is going on, so share your story. Give time for that door to knock back!

I am so proud to have represented you and pleased to pass that torch to Georgia Applegate, your next AAUW of Oregon President starting July 1, 2018. Georgia has leadership experience in other organizations as well as our own and in the Grants Pass Branch - Williams, Oregon, to be precise! Attend the Summer Leadership Weekend at OSU-Cascades in Bend, August 11-12 to meet Georgia, improve your leadership skills, and add ideas to your idea-bank! (more detailed information follows in this newsletter).

Thank you for supporting me in serving you these past two years - *Kathi Dew, Outgoing President*

Weston Grant Supports 2018-19 Branch Leadership at Summer Leadership Weekend

AAUW of Oregon was awarded a grant from the **OCF Joseph E Weston Public Foundation**. The funds are to be used for general support of our activities in Oregon. AAUW's Executive Committee decided to support each branch with a \$100 grant for its leadership to attend the Summer Leadership Weekend. Registration and total package for that weekend totals \$94. Grantees must attend the entire weekend, arriving on time and leaving only after the last session.

What does the grant mean to your 2018-19 branch president: Grant pays for total cost for the basic package for your President and no payment is included with the registration form. Just mail the form to Ann Evensen.

What if you have co-presidents in 2018-19? Grant pays \$50 for each co-president and each pays only \$44.

What if the 2018-19 president is not attending? Your president can identify another branch elected officer to represent her. If two officers are identified as the president's designee, the fee structure for co-president is used. Your president just sends an email to Ann Evensen stating who was selected as designee(s).

Want to register online? If you want to, do it! The grant will pay PayPal fees. (The PayPal fee is \$3.50.)

Other questions? Contact Kathi Dew at howardkathidew@msn.com.

AAUW Summer Leadership Weekend: Keep in Shape!

AAUW leaders and members from all parts of Oregon are invited to OSU Cascades Campus in Bend, OR August 11-12, 2018. This weekend will keep you in shape on skills that continue to empower women and girls by . . .

- learning to use the state's 501(c)3
- gaining insights on ways to streamline officer responsibilities
- identifying Breaking Barriers Women in your community
- increasing smart use of technology
- swapping ideas across the state.

Learn about . . .

- How to recognize human trafficking & its risk factors and practical steps to keep Oregon's women from predators
- How our public policy team will lead through this legislative session to improve Title IX and other key issues
- 2018 NCCWSL from Oregon's scholarship winners

Come early to reflect on women's roles, suffragists, and the 1920 women's right to vote in an interactive class at (COCC) Central Oregon Community College. You'll leave equipped to educate and celebrate women's right to vote with your branch during the 2019-2020 AAUW year. *This option is made available to interested members.* See below:



CONTINUING EDUCATION

Women's Equality Day 2018: Reflecting Freedom

Did you know August 26th is Women's Equality Day in the United States? This day celebrates the 1920 adoption of the 19th Amendment giving women the right to vote in America. Join local author and activist, *Eileen Tannich Gose*, for a fun, interactive and informative series: Reflecting Freedom.

A Snapshot in Time
When women of the past gazed into a mirror, did they see the reflection of a limited sphere or an expanded role? Using historic postcards and photographs, students will analyze the images for perspectives and societal messages about women. Extending the lesson, students will examine song lyrics of early suffragists and decide if the strategy for winning the vote was conservative or radical; did the songwriters and singers try to soften their message while asking for the vote or did they directly challenge the accepted views of the times by demanding rights.

Friday, August 10 3:00 to 5:30 pm
Bend COCC Boyle Education Center Room 154
\$39

TO ATTEND YOU MUST REGISTER THROUGH COCC BY CALLING 541-383-7270.



Eileen Tannich Gose holds a BA in Anthropology and an MA in Curriculum and Instruction from the University of Colorado. She participates in several historical and archaeological societies. As a tribute to local history, she wrote a children's writing workbook and a children's book about rock art to promote the preservation of archaeological sites. Her most recent accomplishment is the completion of her book, *Reflecting Freedom: How Fashion Mirrored the Struggle for Women's Rights*. Eileen loves to share her knowledge through hands-on activities or even incorporating her vintage clothing collection.



Central Oregon Community College
Continuing Education
541.383.7270
cocc.edu/continuing ed/

In advance of College events, persons needing accommodation or transportation because of a physical or mobility disability, contact Joe Viola at 541.383.7775. For accommodation because of other disability such as hearing impairment, contact Disability Services at 541.383.7583.

This class is scheduled to make it possible for you to take this class AND attend AAUW Summer Leadership: Keep in Shape! If you take this class or arrive August 10, you can enjoy dinner with early arrivers at Cascades Lakes Brewery (1441 SW Chandler Ave) and check in to the dorm (1500 SW Chandler Ave) after dinner. OR - eat where you choose and check in to the dorm at 7:30 p.m.

SCHEDULE

Friday, August 10

- 3:00 - 5:30 Optional Class at COCC for \$39 (need six people) Reflecting Freedom: A Snapshot in Time
 6:00 - 7:30 No-host dinner at Cascades Lakes Brewery for early arrivers
 7:30 - 8:00 Check-in to dorm - free parking
 8:30 - ? Social--dorm floor (College dorms are alcohol free; please store alcohol in your room. Kitchen area on dorm floor with refrigerator & microwave where snacks can be kept. Please mark your name on items.)

IF YOU NEED TO STAY FRIDAY NIGHT IN THE DORM, PLEASE INDICATE SO ON YOUR REGISTRATION FORM.

Saturday, August 11

- 8:00 - 8:40 Breakfast for early arrivers - Dining Hall 204
 8:45 - 10:15 Executive Committee Meeting
 9:00 - 10:45 Registration & check-in – Dorm Lobby
 10:45 - 12:00 Welcome & Opening Session with President Georgia Applegate - Tykeson Hall 111
 12:00 – 12:40 Lunch - Dining Hall 204
 12:45 – 2:00 Keynoter - Nita Belles – Tykeson Hall 111

Nita Belles, Founder and Executive Director of *In Our Backyard*, was exposed to the realities of human trafficking in America in 2006 and realized there was no option to “stand on the sidelines.” As a recognized national leader and expert in the anti-trafficking movement, Belles works tirelessly to link arms across America in the fight against human trafficking. Belles authored what has been acclaimed the primer on human trafficking in 2015: *In Our Backyard: Human Trafficking in America and What We Can Do to Stop It*. Because of her expertise, she is often called upon to advise on human trafficking legislation. Belles leads the organization’s programs to raise awareness of human trafficking, take action, educate the public, advocate for and empower survivors. After a career in business, Nita earned her Master’s Degree in Theology with a Concentration in Women’s Concerns. Nita and husband Don celebrate more than 30 years of marriage August 11, the day she speaks to us!

- 2:00 - 2:10 Break
 2:15 Mixer
 2:20 - 3:00 Public Policy & This Legislative Session – Trish Garner & Shilpi Banerjee
 3:00 Mixer
 3:10 - 4:00 AAUW of Oregon’s Special Projects Fund – Penney Hoodenpyle
 Learn how this state non-profit fund can assist branches to provide mission-based projects for women and girls in their communities.
 Breaking Barriers Achievement Award – Penney Hoodenpyle
 Learn about the Award's history, purpose and future in AAUW of Oregon.
 4:00 - 5:00 District Meetings
 Central & NE - inside
 NW- lawn right or inside
 South- left lawn left or dorm floor lounge
 North Central- lawn left or dorm floor eating area
 5:30 - 6:15 No-Host Social at Cascade Lakes Brewery OR enjoy a non-alcoholic beverage from the dining area
 6:15 - 7:10 Dinner outdoors (weather permitting) - Dining Hall 204
 7:30 – 8:30 NCWSSL sharing – Tykeson Hall 111
 8:45 - ? Social – dorm floor (College dorms are alcohol free; please store alcohol in your room. Kitchen area on dorm floor with refrigerator & microwave where snacks can be kept. Please mark your name on items.)

Sunday, August 12

- 8:00 Breakfast - Dining Hall 204
 8:45 Plenary: Officer responsibilities – Tykeson 111
 9:25 Counterparts: Presidents-inside Finance, AAUW Funds/Fundraising-lawn left
 Program-lawn center Membership- lawn right.
 10:00 Break
 10:15 - 11:30 Share and Swap Session : Come with a minimum one idea per branch to share with a brief descriptive handout – 50 copies - include your name and email to take home for follow-up by interested members.
 11:30 - 12:30 Check out of dorm - Lunch (if you ordered it)
 12:30 - 2:30 Board meeting

IF YOU NEED TO STAY SUNDAY NIGHT IN THE DORM, PLEASE INDICATE SO ON YOUR REGISTRATION FORM.

AAUW OF OREGON SUMMER LEADERSHIP WEEKEND - REGISTRATION FORM

DUE JULY 21, 2018 to Ann Evensen, 1156 Redfield Circle, Bend, OR 97703 OR

Register On Line at the link on the AAUW of Oregon Website <https://aauw-or.aauw.net/>

Name (first & last) _____.

Address (please print) _____.

Email (to confirm your registration) _____.

Phone () _____ Branch _____.

Role in your Branch for the 2018-19 AAUW year:

- | | | |
|--|--|---|
| <input type="checkbox"/> Member | <input type="checkbox"/> Finance VP | <input type="checkbox"/> AAUW Funds |
| <input type="checkbox"/> President | <input type="checkbox"/> Communications | <input type="checkbox"/> Other: name? _____ |
| <input type="checkbox"/> Program VP | <input type="checkbox"/> Public Policy Chair | |
| <input type="checkbox"/> Membership VP | <input type="checkbox"/> College Partnership | _____ |

Special Requests: (roommate, food allergy, etc.) _____.

FEES for LEADERSHIP WEEKEND: Keep in Shape

	Cost	Included in my check
<input type="checkbox"/> BRANCH PRESIDENT or ALTERNATE OFFICER: An AAUW grant from OCF will pay your Registration and Full Package. You must attend the entire weekend, arriving by 9/11 at 10:30 and not leaving before 9/12 at 11:30.	\$00.00	
<input type="checkbox"/> BRANCH CO-PRESIDENTS: If both of you are attending, grant money is shared between you. Each of you will pay a fee of \$44 for registration & full package. (\$94 minus \$50 grant pay). Name of person with whom you will share funds? _____	\$44.00	
<input type="checkbox"/> Registration (rental of meeting room space, printing, keynote speaker, misc supplies) <u>Pay this amount unless you are in one of the categories above.</u>	\$15.00	
<input type="checkbox"/> Full Package Overnight Stay Saturday lunch \$10, Saturday dinner \$12, linens \$12, Saturday night housing \$37, Sunday breakfast \$8	\$79.00	
<input type="checkbox"/> Friday night housing (extra night)	\$37.00	
<input type="checkbox"/> Saturday breakfast (not in the full package)	\$ 8.00	
<input type="checkbox"/> Saturday lunch	\$10.00	
<input type="checkbox"/> Saturday dinner	\$12.00	
<input type="checkbox"/> Sunday breakfast	\$ 8.00	
<input type="checkbox"/> Sunday lunch (not in the full package)	\$10.00	
<input type="checkbox"/> Sunday night housing (extra night)	\$37.00	
GRAND TOTAL – Amount of your fees		

For planners to help make your stay work for you, please respond.

I will be an early-arriver because (check all that apply)

I am on the executive committee

I am registered to take the class at COCC Friday

I do not want to travel Saturday morning and will look around the area with extra time

Friday night dinner? I would like to join the no-host dinner at the Cascade Lakes Brewery Friday night.

I will be eating at another place but will be at the college between 7:30-8:00 for check-in

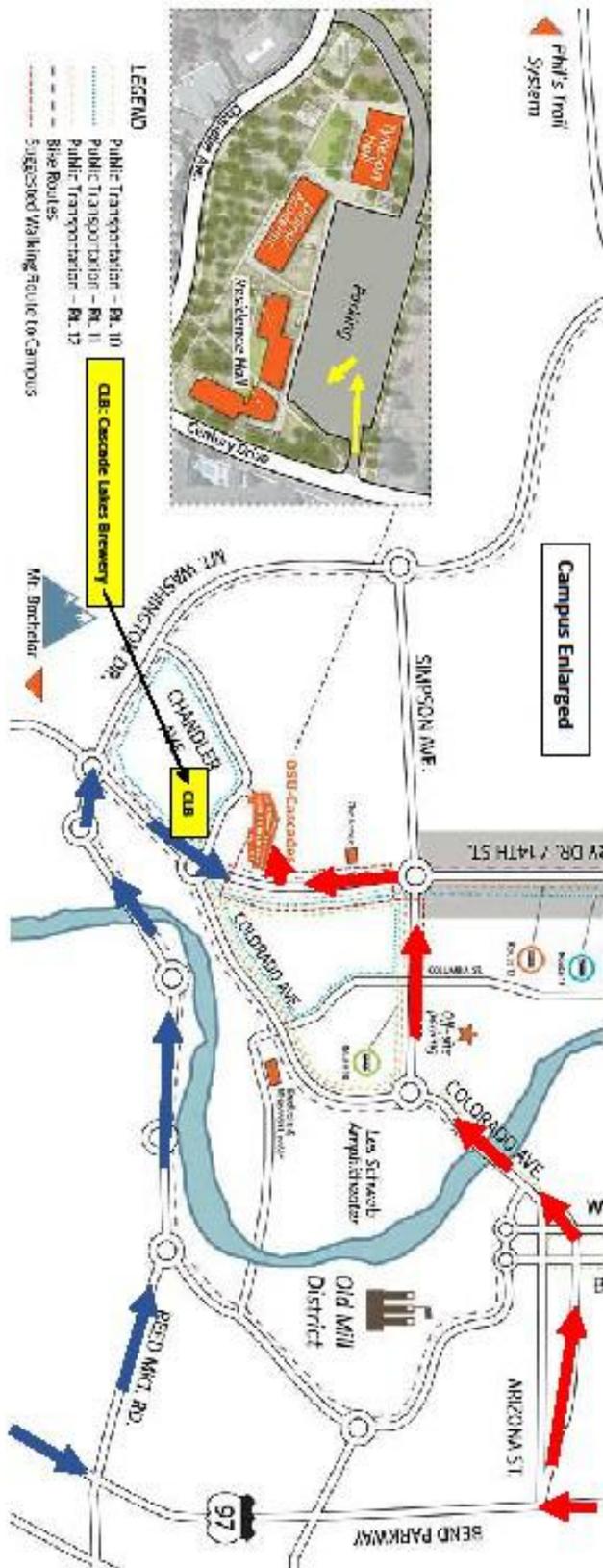
Saturday night no host social? (Setting up a bar on campus would cost \$400 and increase all attendees costs)

I will go to Cascade Lakes Brewery for a no-host social located across the street.

I will partake of a non-alcoholic beverage in the dining area.

SUMMER LEADERSHIP WEEKEND CAMPUS MAP

OSU-Cascades is located at 1500 SW Chandler Avenue in Bend, Oregon, but this map has you enter on Century Drive to position you close to the dormitory. Red arrows for those coming from the north. Use blue arrows if coming from the south.



MEMBERSHIP

ANE MCINTYRE

The vibrant, mission-driven Albany Branch of AAUW held its annual membership recruitment brunch May 19th. The 42-member branch saw a turnout of 34 women including branch officers, branch members, new members and guests. The installation of officers for 2018-2020 was presided over by Theresa Johnson, District Director. Barb Horn and Vickie Staffebach will serve as AAUW Co-Presidents, Linda Webb-Bowen will serve as Treasurer and Karlene McDowell will assume duties as Branch Secretary.

What a wonderful group of committed advocates of equity for women and girls! AAUW Funds, run by branch member Jan Heaton, gathered about \$700 to contribute to the AAUW National LAF account, Program VP, Karlene McDowell, discussed highlights of the previous program year and Carol Wood shared the exciting Albany STEM events held in 2017-2018.

I was personally rewarded for my inclusion in this event by reconnecting with a childhood friend, Kris McLaughlin, an Albany AAUW branch member and woman I hadn't seen for over 50 years. We attended Rigler Grade School together from kindergarten through 8th grade(1967). Wow-thank you AAUW for enriching my life!

May 2018 also saw the possibility of a new AAUW branch in McMinnville. RosaLee Hayes, former AAUW Lake Oswego Branch President and resident of McMinnville reached out to me several months ago. As VP of Membership for Oregon, I involved Linda O'Hara of McMinnville who has been serving as President of the Corvallis Branch and is also active in the Salem Branch. Linda O'Hara placed an ad in the local McMinnville paper to announce an AAUW membership interest meeting in collaboration with Linfield College to be held May 31st. Perhaps we will be delighted by a strong response of university women living in McMinnville. We will keep you posted.

Today I wrap up a year serving as your VP of Membership for Oregon. I joined AAUW as a member of the Seaside Branch in 2011. I served as VP of Membership for Seaside AAUW and went on to be Northwest District Director of the AAUW coastal branches. I want to say that AAUW has allowed me to express my passion for the education of women and girls and further to find my voice as an advocate of true equity for the fairer sex. Women are fair-in equity, justice, freedom, and the right to the pursuit of happiness wherever the individual finds peace and joy.



Albany Branch Membership Recruitment Meeting

CENTRAL DISTRICT

HERESA JOHNSON

The Central District meeting at the State convention was a time to share each branch's most successful programs and activities. Other business included setting a tentative date of Saturday, September 29 for a District meeting to be held in Albany and discussing how each branch within the district can assist Salem in hosting the 2019 State convention. Updates follow on activities in the latter half of the year:

The **Albany Branch** co-hosted a forum on Measure 101 with the Linn County LWV in January and continued our involvement in legislative action with a presentation from Trish Garner, State Public Policy Chair. This was followed by nine members attending Lobby Day. We celebrated Equal Pay Day at Linn-Benton Community College with a tabling event, and we continue to donate to their Lunch Box for food insecure students. Promoting STEM activities continued with the newly formed Makers Club, co-sponsored with the Public Library. Last month 63 children attended.

Bend Branch had a busy wind up of their year with particularly interesting programs such as, "Cannabis a Growing Business". Tristan Reisfar, advocate for cannabis, gave his views. He sits on the Bend Police Chief's Advisory Committee and has served on the Advisory Committee on Medical Marijuana for the Oregon Health Authority. In March we learned, "How Fashion Mirrored the Struggle for Women's Rights". Members modeled clothing from different eras. This fun and insightful meeting made us all look at our closet differently.

The **Corvallis Branch** met for its annual end of the year luncheon in May. Everyone who attended had a great time and plans for next year were discussed. Although, the student club on the OSU campus has had some setbacks, they are still trying to keep it going. Member Linda O'Hara continues to facilitate Start Smart workshops on campus every term.

Eugene/Lane Branch had a nice spring with programs about Rosie the Riveters, Stove Team International, and hearing from local author, Jennifer Chambers, who wrote *Abigail Scott Duniway & Susan B. Anthony in Oregon*. Current and future leadership will have a "retreat" in June to evaluate and plan ahead.

The **Salem Branch** celebrated its 95th birthday in December by honoring four members who joined over 60 years ago! In March we heard from three "Rosies" who worked during WWII. Mary Ellen Dello Stritto, branch president was interviewed on the community radio station KMUZ during women's history month. She talked about Salem AAUW and Oregon's Equal Pay Act and Equal Pay Day. Here is the link: <http://kmuz.org/willamette-wake-up-03-29-2018-equal-pay-day/>. Finally, we had a social media campaign on Facebook with daily posts in the week leading up to Equal Pay Day.

NORTHWEST DISTRICT

SUSAN WAHLKE

I am so honored to have been elected Northwest District Director. I know that filling Ane McIntyre's shoes will not be easy. I really enjoyed meeting people at convention in Hillsboro – what a great event. I look forward to visiting the branches in Astoria, Tillamook and Seaside, as well as my local branch in Lincoln City. I am sorry I was unable to attend Seaside's "Spring into Fashion" on May 12th, but I am looking forward to the installation dinner in Tillamook on June 14th. I want to thank the women at convention who voted for me as Northwest District Director, and I look forward to this exciting opportunity, and getting to know the wonderful women on the northern Oregon coast.

ELECTED OFFICERS 2018-19

EXECUTIVE COMMITTEE:

President:

Georgia Applegate
Grants Pass Branch

Co-Program Vice Presidents:

Judy Hale
Lake Oswego Branch
Lydia Lybecker
Hillsboro/Forest Grove Branch

Communications Vice President:

Maruerite Damewood
Grants Pass Branch

Membership Vice President:

Ane McIntyre
Seaside Branch

Finance Vice President:

Sarah Elmer
Bend Branch

Secretary:

Kristin Mauro
Salem Branch

DISTRICT DIRECTORS:

Central District - Albany, Bend, Corvallis, Salem, Eugene-Lane, Redmond

Theresa Johnson

North Central District - Gresham Area, Hillsboro/Forest Grove, Lake Oswego, Portland, Tigard Area

Arlene Lemieux

Northeast District - Baker City, Ontario, Pendleton, Wallowa Co.

Lucy Hutchens

Northwest District - Astoria, Lincoln City, Seaside, Tillamook

Susan Wahlke

South District - Ashland, Grants Pass, Klamath Falls, Lakeview, Medford, Roseburg

Mimi Pippel

NORTHEAST DISTRICT

LUCY HUTCHENS



Lucy Hutchens with Jean Lindley Oakes

The Northeast District is making plans for a fall meeting to feature the incoming state president, Georgia Applegate. Date and specific program are still being considered.

The Ontario satellite group met to surprise Jean Lindley Oakes who was honored by the Baker branch with a \$500 named grant at the state convention. Over wine, coffee, and snacks, we discussed the AAUW ballot issues, the accomplishments at the state level, particularly the Equal Pay Law, and suggestions were made regarding the date and activities related to a fall district meeting.

SOUTH DISTRICT

MIMI PIPPEL

The month of April is "Sexual Assault Awareness Month". In past years Ashland Branch has organized a number of activities that took place on the Southern Oregon University campus throughout the month, ending with the "Take Back the Night" event.

Our branch has been working on a goal to increase awareness beyond the college campus into the community. The branch grant money received from AAUW of Oregon enabled us to purchase and hang a banner across E. Main Street in Ashland during the first week in April. Not only did the banner hang downtown but it was also hung up on the SOU campus and stayed there for Denim Day, which was April 25th.



Several other events were planned at SOU adding to the promotion of the Sexual Assault Awareness Month. The "What I Was Wearing" Survivor Art Installation was very moving, and a lot of people participated. A local TV station filmed and interviewed the student who oversaw this project.

We felt this was a very successful project, and the banner help promote it.

SPECIAL PROJECTS FUND

PENNEY HOODENPYLE, CHAIR

At Summer Retreat the Special Projects Board Chair Penney Hoodenpyle will present information on the current status of the Special Projects Fund. Plans for the Fund's future financial needs particularly as they relate to the Unrestricted Fund will be presented. In addition, information on how the Fund can be used by branches to facilitate community projects for women and girls and give donors a tax deduction will be discussed.

The **Unrestricted Fund** is an integral part of the Special Projects Fund (SPF). This portion of the SPF is available for individuals to give to the SPF and receive a tax deduction. If you are interested in giving to the Unrestricted Fund, please send your donation to the SPF Finance Officer Susan Gilstrap, CPA, PO Box 66, Enterprise OR 97828.

The AAUW of Oregon Special Projects Fund (SPF) Board continues to provide services to those branches that wish to do large community projects for women and girls and provide donors with a tax deduction: <https://aauw-or.aauw.net/files/2017/01/AAUW-SPF-Guidelines-for-Branches.pdf>.

SPF Board Members: Penney Hoodenpyle, Chair; Susan Gilstrap, Finance Officer; Jill Heffner, Secretary; Carol Brenneman, North West District; Jane Lancaster, North Central District; Karlene McDowell, Central District; Wanda Raffety, North East District; and Debbie Watts, South District.

PUBLIC POLICY

TRISH GARNER, CHAIR

What has your branch done to get the word out about Equal Pay?

I am delighted to report that a number of branches have been living up to AAUW values – promoting equity for women and girls – by letting their respective communities know about the Equal Pay Act. It's all well and good to congratulate ourselves about the passage of Equal Pay, but public policy work doesn't stand at the legislature's doors but in connecting with the public.

These Branches stand as examples that all our Branches can and should emulate.

The **Albany** Branch gave out AAUW of OR Pay Equity Toolkits at an Equal Pay Day held at the Linn-Benton Community College; the **Ashland** Branch sponsored a brown bag discussion at a local library; **Grants Pass** set up an Equal Pay table at a local fitness club; on Equal Pay Day at the Mount Hood Community College the **Gresham** Branch gave out Pay Day bars wrapped in a sheet of colored paper with the major features of the Equal Pay law written on it, as well as played the Toolkit's Power Point presentation; **Lake Oswego** is going to sponsor a Pay Equity Forum at a local theater; and the **Salem** Branch organized a bake sale at Western Oregon University where they distributed Toolkit information sheets.

Of course, we need not wait until Equal Pay Day next year in order to organize efforts to let your community know about this important legislation. The AAUW of OR Equal Pay Toolkit has lots of suggestions about how to do this: organize lunch and learns, speak at your local Chamber of Commerce or professional and business networking groups. Maybe sponsor an essay contest at your local school, community college or university. What a great way to get the word out about AAUW and perhaps inspire others to join.

I'm hoping that each of our Branches will have had at least 3 events to publicize the Equal pay law by next year's Equal Pay Day, April 9, 2019.

The Branch that has sponsored the most Equal Pay events over the minimum three will be given a ----
PRIZE !!!!

AAUW Equal Pay Day Grant Report

The Bend Branch's goal for Equal Pay Day Activity (April 10, 2018) was to increase awareness about the Oregon Equal Pay Act, continue to increase awareness about the gender wage gap and get more members engaged.

Sparrow Bakery, a popular bakery, agreed to give a dollar discount on all coffee drinks throughout the day (7 a.m. to 5 p.m.) and to allowed us to hand out information sheets highlighting information on the new Oregon Equal Pay Act. The bakery averages 350 customers per day which includes students from a neighboring high school, neighborhood families, students from COCC and OSU Cascades, and Bend residents.

We had signs and balloons inside and outside Sparrow. Between 9 a.m. and 11 a.m. our members passed information and engaged people in conversation. Giving customers the informational sheet as they walked in resulted in them reading the material while in line for their order.

Sparrow sent out information about the day and the celebration to their 5,000 Instagram followers. And Sparrow gave out information sheets throughout the day. Sparrow was extremely pleased with the day and how it went...as were we. Our AAUW grant allowed us to purchase an ad about the "celebration" in *The Source* with verbiage that explained Sparrow was taking a \$1 off each coffee drink. Purchase of the ad allowed us to promote the event.

We have passed out Equal Pay Day information in downtown Bend for many years. It usually has between 2-4 branch members in attendance. Over 11 members came to Sparrow to either pass out information or have coffee in support of the event. This was the biggest involvement we have ever had! One of our volunteers was even teaching others how to successfully approach people! We truly believe that the AAUW volunteers had the best experience they have ever had on Equal Pay Day.

Marlene Kull and Evie Lamb
Bend AAUW Branch

AAUW FUNDS NEWS

The Funds Banquet featured speaker Paul Thein, who was supported by LAF in his suit against Feather River Community College, California. He had advocated for equal treatment of coaching staff under Title IX and had reported sexual harassment of students by a staff member. In retaliation, he lost his job as Vice President of Student Services. In a very moving speech, Thein detailed his 12-year struggle and the crucial support provided by AAUW. His case highlights the importance of protecting educators who do the right thing.

\$4265 was raised at the Funds dinner in direct contributions, triple last year's amount. An additional \$2295.00 was received from the silent auction, with proceeds credited to each donating branch, split between Undesignated and LAF. Thank you to Portland Branch for conducting the auction. Branch funds chairs will see these credits on their 2nd quarter report. Donors may look in the MSD to confirm that their personal contributions have been received.

Membership awards and C/U relations awards were distributed, as well as recognition given to new Legacy Circle members. The top three branches in four AAUW Funds categories were announced. Portland Branch topped total contributions to AAUW Funds in 2017, with Salem and Medford as the next two. Highest per capita were Hillsboro-Forest Grove, Salem and Portland. Highest total donations to the LAF were Medford, Grants Pass and Pendleton. Highest LAF total per capita donations were Tigard Area, Pendleton and Medford. Each person who donates \$100 or more in a year is considered a Century Club member. These names are listed in the funds banquet booklet, where one member tops the list with 31 years. Copies of the Funds Banquet program are available on request.

The highest honor anyone can receive in AAUW is to become a Named Gift Honoree from a branch or from the state. Congratulations to the branch honorees for your outstanding work in behalf of AAUW. The State Funds Committee members selected the 2017 State Named Gift Honorees.—Ann Evensen (Bend), Mary Wright Gillespie (Medford), Theresa Johnson (Albany) and Wanda Raffety (Baker). They were chosen for supporting and serving AAUW over many years—decades—in a great variety of ways. Thank you and congratulations!



L-R Ann Evensen,
Theresa Johnson
Wanda Raffety
Mary Wright Gillespie not pictured

GOVERNANCE COMMITTEE

JOANNE STERN, CHAIR

AAUW of Oregon Policies and Bylaws were amended at convention. All changes were clarification of existing language, with one exception. Our allowance for mileage has been \$.50 per mile. That has been changed to \$.30/mile.

As a reminder, the Board of Directors may change policies at any Board meeting with a majority vote. Bylaws may only be changed by the Convention body after at least a 30-day notice of the proposed changes.

The current Policies and Bylaws are now posted on our website.

Board of Directors Meeting – April 20, 2018

Summary of Action Taken

President Kathi Dew thanked the board for its support during the past two years and looks forward to supporting Georgia Applegate in the next two years.

Summer 2018 retreat will be held in Bend on August 10-12. President Kathi Dew and Marge Biggers will plan the retreat. AAUW received a grant from the Oregon Community Foundation and donated by the Joseph E. Westin Foundation. The monies were split between TECH TREK and giving each branch \$100 for their President or other leader to attend the summer retreat .

There was discussion about the timing of state meetings. After much discussion, the board agreed that we should hold our conventions in April. A motion was made that a subcommittee be formed to study regular meetings, including summer retreat, state convention, etc. The motion was seconded and passed.

The Executive Committee recommends the following rotation of officers for the executive board to function more efficiently and effectively.

Even years assume office: President, Communications, and Membership

Odd years: President-elect, Finance, Secretary, Program

Nominations committee this year: fills a 1 year Membership VP & 2 year Program VP.

A motion was made that the VP Programs position be elected in odd years and the VP Membership position in even years. The motion was seconded and passed.

Currently, the mileage reimbursement is 25% of the annual budget and the amount being reimbursed is over 50% of the actual fuel expense to the member seeking reimbursement. VP of Finance Sarah Elmer moved that we reduce the travel expense allowance to not exceed \$.30 per mile effective May 1, 2018. The motion was seconded and passed.

Funds Chair Ilga Ross proposed changes to the Funds section of the AAUW-OR Policies to clarify sections on Named Gift Honorees, Legacy Circle and the makeup of the Funds Committee.

Motion passed with changes effective immediately.

Trish Garner proposed a change to our policy (142-G) regarding membership in the State Public Policy Committee. Trish Garner moved that the Public Policy Committee shall be composed of the state chair of the AAUW of Oregon Public Policy Committee, the president, program vice-president, and one branch public policy chair representing each of the five (5) districts in the state and up to five (5) Lobby Corps members. The Lobby Corps members shall be appointed by the State Public Policy Chair and serve one (1) year terms. There was discussion and the motion passed.

Kristin Mauro, Secretary

The password to get in to the site's member center is:
oregonaauw
(pg. 14 web address)

Thanks to Linda Shaw, Bend Branch, for proofreading this edition of the Oregon

American Association of University Women

Vision

AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

Mission

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

Value Promise

By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

Diversity

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

We're on the web:
<http://aauw-or.aauw.net>

Oregon News

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