

## Brunch and General Meeting

September 16 (Saturday), 10am-1pm  
TaborSpace Dining Room, 5441 SE Belmont St., Portland  
Speaker: Kathi Dew, President, AAUW of Oregon

Please join us as we begin an exciting new year! Enjoy delicious food, catch up with old and new members, and hear about the special activities and programs that the Portland Branch has planned for the upcoming year. We will discuss our goals and how our activities will strengthen our branch's connection to the mission of AAUW.

We are honored to have Kathi Dew, Oregon AAUW President, as our guest speaker. Kathi will discuss what is happening at the state and national level with AAUW and provide us with insights on AAUW priorities and goals for the upcoming year.



As always, guests and prospective members are welcome. Please **RSVP by Friday, September 8th, with the names and number of people who will be attending to Diane Winn at [dgwinn@uci.edu](mailto:dgwinn@uci.edu) or 503-954-3976.** Information about the September meeting, including an RSVP link, can also be found on the Home page of our website <http://www.aauwpx.org> under Upcoming Events.

**Directions and Parking:** There is a bus stop in front of TaborSpace on Belmont St. Parking is available on the street and in the lot on SE 54<sup>th</sup> just around the corner from Belmont St. There will be a sign posted on SE 54<sup>th</sup> (across the street from the parking lot entrance) indicating the walkway that leads directly to the Dining Room entrance.

**REMEMBER:** If you have not paid your dues for 2017-18, this will be the last Rose City Reporter you will receive. You will find instructions for renewing online on page 10.

**AMERICAN  
ASSOCIATION OF  
UNIVERSITY  
WOMEN**

**Portland Branch  
Board of Directors  
2016-2017**

**Co-Presidents**

Ilga Ross  
Trish Garner

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Ginny McQueen

**Program VP**

Diane Winn

**Study Group VP**

Carla Huegli

**Co-Finance VPs**

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Sue Karstad

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Karn Hill

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**STEM**

Lisa Perrine & Sue Thomas

**Historian**

Julie Skinner

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Trish Garner

**Newsletter Editor**

Linda Stern

**Public Policy Chair**

Available

**Public Information**

Available

**Scholarship**

Susan Marthens

**Website**

Nancy Cheverton

**Photographer**

Available

**Corresponding Secretary**

Ruth Robinson

## A Message from Our Co-Presidents

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Dear Members,

Anticipation of cooler weather in the fall always brings renewed energy for activity with AAUW friends. We all know that our mission, advancement for women and girls, requires more attention and advocacy than in the recent past. In fact, “Now more than ever...” is the next state convention theme and we think it is a good theme for our branch as well.

Summer was not without activity. Portland branch members were among the Oregon delegation to the AAUW National Convention in June in Washington, D.C. There are articles in this newsletter about their experiences in convention sessions and on Capitol Hill. Learning how to lobby and then meeting with legislators or their staff is an unforgettable experience. Earlier this year, AAUW lobbying at the Oregon Legislature had some exciting results with the passage of the Oregon Fair Pay Act—a wonderful achievement!

The AAUW of Oregon Summer Retreat was again held at Willamette University in Salem. It is a great opportunity for officers to learn about their jobs and to hear from outstanding professionals about issues that we care about. This year’s keynote and workshop was led by Franki Trujillo-Dalbey, PhD, on “thinking intersectionality in our work, our activism, and in our daily interactions.” At the North-Central District meeting at the retreat, we focused on planning the state convention that will be in Hillsboro next April. The retreat is open to all members and we encourage you to consider going next year.

The branch picnic on August 13<sup>th</sup> was a great success, as was Diane Winn’s delicious barbecue beef sandwiches and the potluck salads and desserts brought by members. Thank you to everyone who contributed to the fun!

We love the food, friendship and fun, but we belong to this organization because we believe in the mission. Your Board of Directors has again adopted strategic plans in college/university relations and in STEM to help guide our program efforts this year, as well as fundraising and membership goals to support those priorities. As you saw on the cover, the first branch meeting of the year will feature AAUW-OR President Kathi Dew. Drawing upon her experiences as state president and at the national convention, Kathi will share how AAUW, at every level, is working on our organizational priorities. Make sure September 16<sup>th</sup> is on your calendar and come to this exciting program!

Co–Presidents, Ilga Ross and Trish Garner

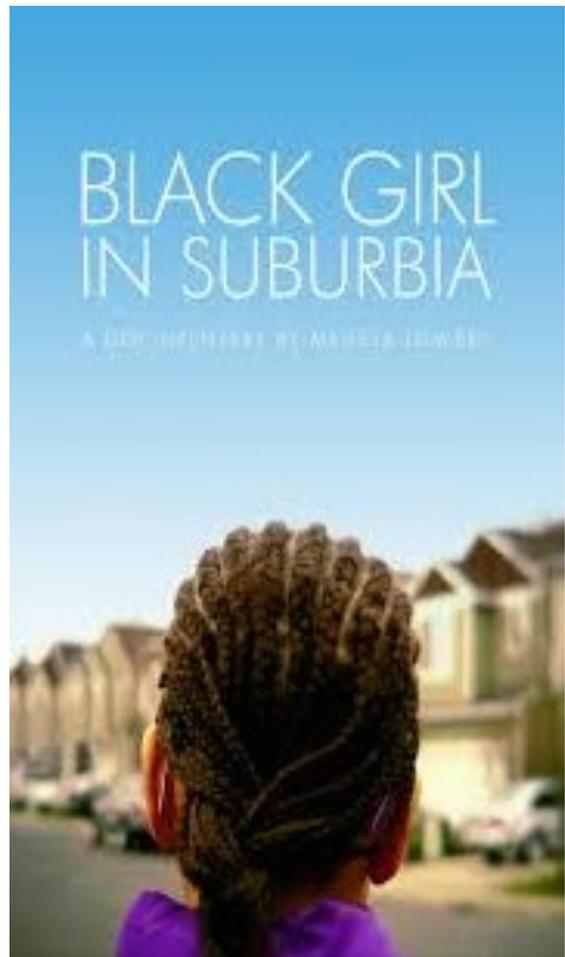
## Special Event

### **“Black Girl in Suburbia” A Screening and Discussion with film director Melissa Lowery**

Tuesday, September 12, 7 pm  
The Old Church, 1422 SW 11th Ave, Portland

“Black Girl In Suburbia” is a 55-minute documentary that looks into the experiences of black girls growing up in predominately white communities in the Portland area. The film explores, through professional and personal interviews, the conflict and issues black girls have relating to both white and black communities. Melissa Lowery, born in Portland and raised in West Linn, is currently the Director of Diversity and Inclusion at Jesuit High School in Portland.

RSVP for this FREE EVENT @  
[BrownPaper Tickets.com](https://www.brownpapertickets.com)  
Sliding scale donation at door



# THE OREGON EQUAL PAY ACT

AAUW of OR can celebrate a BIG success. We played a key role in the passage of the Oregon Equal Pay Act during the 2017 Legislative Session. In order to achieve this victory, we supplied the House and Senate Committees with live testimony, written stories about pay inequity and some 250 clicks on the Two-Minute Action Alert Network. Thirty-one amendments later, it all worked, and our advocacy efforts were genuinely noticed!

Our assignment now is to get the word out about the Equal Pay Act. Our job isn't done until women in all of Portland's communities know their rights. Your job – identify how we can do this, join in our Branch's Public Policy Committee, and tell Trish Garner, AAUW of OR State Public Policy Chair, about your ideas. Summaries of the bill that are suitable for dissemination are available from Trish.

## *Provisions of the Act*

\*Your employer can't pay you less because of your gender, race, color, religion, sexual orientation, national origin, marital status, age, disability or veteran status. This includes fringe benefits.

\*Your employer can't pay your coworker more for the same job unless the entire pay gap is based on one or more of these conditions: seniority, merit, quantity of production, education, training, experience, workplace location and travel.

\*An employer cannot ask a potential new hire how much he or she is currently paid or has been paid in the past. It is only when an employer makes a job offer that includes a payment amount that the employer can ask for wage history.

\*An employer can't cut your pay to follow this law or retaliate against you for asking for equal pay.

\*Even if you have agreed to be paid less than a coworker doing the same job, your employer could still owe you unpaid wages.

## *Enforcement*

If your employer violates any of these rules, they owe you back pay and attorneys fees. You can either file a complaint with the Oregon Bureau of Labor and Industries or you can sue your employer. You may also have the right to money for pain and suffering, punitive damages and a jury trial (as of 2019). If your claim is based on your employer's using your prior earnings history, you must wait until 2024 to file a claim in court. You don't need to wait until then to make a claim with the Bureau of Labor and Industries. If your employer has conducted a study of its equal pay practices in the last three years before you file a claim, a court may rule that you only have the right to back pay and attorneys fees, but not necessarily money for pain and suffering or a jury trial. This equal pay study must also have included paying you at the correct rate.

**AND REMEMBER, YOU CAN ASK AND TALK ABOUT WAGES – YOURS AND THOSE OF YOUR CO-WORKERS - WITHOUT FEAR OF DISCIPLINE**

## Study and Interest Groups September, 2017

Interest groups that are not at capacity welcome new members. They are indicated by an "(open)" below. Call the contact person for more information and to RSVP. And to start a new group, just contact Carla Huegli, 503-456145 or [carla.huegli@yahoo.com](mailto:carla.huegli@yahoo.com).

**Art Enjoyment** is inactive.

### **Breakfast in Bridgetown** (open)

Second Thursdays, 9:00 am, unless otherwise stated

Date: Sept. 14

Cheryl's on 12th, 1135 SW Washington

RSVP to: Trish Garner, 503-407-2341 or [garner37@mac.com](mailto:garner37@mac.com)

### **Classics: Past, Present and Future** (open)

Third Thursdays, 6:30 pm, at Willamette View

Date: Sept. 28

**American Nations** by Colin Woodward

Hostess/Leader: Maxine McComas

Contact: Kathy Phillips, 503-901-0162 or [earthdogs@msn.com](mailto:earthdogs@msn.com)

### **Curtain Call** (open)

Date: September 12, 7 pm

"Black Girl in Suburbia" movie (free)

The Old Church, 1422 SW 11th, Portland

**SEE PAGE 3 OF THIS NEWSLETTER FOR FURTHER INFORMATION; MUST RSVP**

Contact: Diane Winn, (503) 954-3976 or [dgwinn@uci.edu](mailto:dgwinn@uci.edu)

### **First Tuesday Reader's Theater** (open)

Coffee 10:00, performance at 10:30

No September event

Contact: Judy Holt, 503-387-5602 or [jholt58@gmail.com](mailto:jholt58@gmail.com)

### **AAUW Happy Hour** (open)

A time to relax, chat and nibble

Fourth Thursday except for holiday event(s)

Date: Sept. 28

Lechon, 113 SW Naito Parkway, 3 pm on the patio

Contact: Barbara Alberty, 503-222-2423 or [blalberty@comcast.net](mailto:blalberty@comcast.net)

### **Literary Comments and Criticism I**

Third Tuesdays, 12 noon

Date: Sept. 19

**The Language of Food** by Dan Turafsky

Discussion Leader/Hostess: Linda Stern

### **Literary Comments and Criticisms II**

Fourth Thursdays, 11:30 am

Date: Sept. 28

**Hidden Figures** by Margot Lee Shetterly

Hostess: Susan Marthens

### **Literary Comments and Criticisms III**

Second Tuesdays, 9:30 am

Date: Sept. 12

**Cities of Salt** by Abdelrahman Munif

Hostess: Linda Stern

### **Modern Fiction**

Fourth Tuesdays, 11:30 am

Date: Sept. 26

**My Year of Meats** by Ruth Ozeki

Hostess: Ginny McQueen

### **Movie Mavens** (open)

Monthly meetings to select and discuss movies

Second Fridays, 1:30 pm

Dates: Sept. 8

Hostess: Suzanne Fleming

Contact: Suzanne Fleming, 714-898-6456/

[multiteach@aol.com](mailto:multiteach@aol.com) or Karn Hill, 503-206-8444/

[karnhill@gmail.com](mailto:karnhill@gmail.com)

### **Non-Fiction Book Group I** (open)

Third Wednesdays, 10:00 am, at Elephant's Deli

Date: Sept. 20

**Evicted** by Matthew Desmond

Contact: Kathe Hart, 503-372-6338 or

[kathehart@hotmail.com](mailto:kathehart@hotmail.com)

### **Non-Fiction Book Group II** (open)

Third Fridays, 7 pm, at Joyce Lew's

Date: Sept. 15

**Just Mercy** Bryan Stevenson

Date: June 21

**The Bully Pulpit** by Doris Kearns Goodwin (first 450 pages)

Contact: Kathe Hart, 503-372-6338 or

[kathehart@hotmail.com](mailto:kathehart@hotmail.com)

### **Sleuth Sisters**

Fourth Wednesdays, lunch & discussion

Date: Sept. 27, 12 noon at Albertina Kerr

**Silkworm** by Robert Galbraith

Contact: Jane Lancaster, 503-284-1670

### **Wimpy Walkers** (open)

First Friday or Saturday, 3-4 miles with breakfast/lunch

Date: Friday, Sept. 8

Gresham Butte and downtown Gresham; meet at Gresham City Park, Main St., south of Powell Blvd., at 10 am. Lunch to follow.

RSVP to: Julie Skinner, 503-762-1094 or

[jaswans@centurylink.net](mailto:jaswans@centurylink.net)

**NOTE:** Members interested in Breakfast in Bridgetown and Wimpy Walkers **must RSVP** prior to the event.

# Branch Board of Directors Meeting Summary

Your branch Board of Directors met on Wednesday, August 2, 2017, at 10 a.m. Board meetings are open to all members, and you are invited to attend if you wish. The next board meeting is on September 6. Contact Ilga Ross, 503-692-6602, or Trish Garner, 503-407-2341, for more information on attending a board meeting.

The August 2 agenda was a full one. The Board approved/adopted the minutes of the June 6<sup>th</sup> meeting, the 2017-2018 budget, the proposed revisions to the branch Policies & Procedures, and new strategic plans for membership, fundraising, college/university relations and STEM. Reports outlining programs for the upcoming year, public policy developments, and highlights from the summer retreat and the AAUW national convention were heard. Discussion was held regarding increasing the use of electronic methods of document storage and of communication, specifically email and website.

The Board encourages you to make greater use of our branch website, [aauwpdx.org](http://aauwpdx.org). The website is always up-to-date with program information, calendar of events, current newsletters and links to important sites. All the above-mentioned documents can be found on the website. Scroll to the bottom to “Members Only.” Click on the document you wish to view. This area is password protected; the password is *pdxaaum*.

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## ANNOUNCEMENTS

The Branch was a new post office box. (This information will also be included in the 2017-18 directory.)

AAUW of Portland  
101 SW Madison St.  
#8136  
Portland, OR 97207

## AAUW National Convention

Traditionally held in June every other year, this year's AAUW National Convention was in Washington, D.C., June 14-17. The speakers were super, as was going to Capitol Hill to talk with our senators on Lobby Day and meeting the many AAUW members from all over the country.

Judy Woodruff, from the PBS News Hour, opened the first day of the Convention. Her talk was inspiring, as were the many other speakers. We learned a lot about what National is doing for us and how we can help them as well. On the final Convention day, Supreme Court Justice Sonia Sotomayor spoke to the delegates and then walked around the room chatting with individual attendees. Two personally memorable experiences were riding in the elevator with Senator Elizabeth Warren and visiting the African American History Museum.

I hope that some day you too will go to one of the National Conventions.

Ann Copeland

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On June 14–17, AAUW held its National Convention in Washington, DC. Over 700 AAUW members attended the Convention this year. Here are some highlights:

Lobby Day: The Oregon delegation of 14 AAUW members lobbied Congressional staff about student debt, as described in our most recent AAUW research, *Deeper in Debt*. We learned that of the \$1.3 billion in student debt, 2/3rds of the debt is owed by women.

National Achievement Award Banquet: This was a memorable event. U.S. Supreme Court Justice Sonia Sotomoyor was the Honoree. As she approached the stage to be interviewed by our new CEO Kim Churches, she said she would prefer to directly meet the audience. She did so, weaving her way among all of the banquet tables, shaking hands, accepting hugs and answering questions with a calm, compassionate demeanor. We all left with the feeling that while Justice Sotomeyer gave a great deal to us, we certainly returned the warmth.

Mark Your Calendar: The next AAUW National Convention will take place in 2020 and will celebrate the 100th anniversary of women attaining the vote.

Trish Garner



## Member Update/Information

Welcome to our new members.

### **Marie Napolitano**

9031 SW 42nd Ave.  
Portland, OR 97219  
503-360-2853  
[marie.e.napolitano@gmail.com](mailto:marie.e.napolitano@gmail.com)

### **Kathleen Terman**

1155 NW Everett St., Apt 615  
Portland, OR 97209  
773-574-7637  
[kterman1@gmail.com](mailto:kterman1@gmail.com)

### **Frankie Borison**

9601 NW Leahy Rd., Apt 312  
Portland, OR 97229  
650-776-1301  
[borison.frankie@gmail.com](mailto:borison.frankie@gmail.com)

### **Helen Coe**

1500 SW 11th, #803  
Portland, OR 97201  
971-235-6479  
[helengabby@comcast.net](mailto:helengabby@comcast.net)

### **Kinta Parker**

15460 SW Woodwind Way  
Portland, OR 97222  
503-858-5537  
[kinta.parker@gmail.com](mailto:kinta.parker@gmail.com)

### **Bernice Lincicum**

13021 SE River Road  
Portland, OR 97222  
503-652-6655  
[b.lincicum@gmail.com](mailto:b.lincicum@gmail.com)

### **Amanda Hudson**

2461 NE 60th  
Portland, OR 97213  
971-302-5444  
[hudsonam@pdx.org](mailto:hudsonam@pdx.org)

### **Marika Williams**

1095 NW 161st Place  
Beaverton, OR 97006  
805-402-1674 (c)  
[marikaw@comcast.net](mailto:marikaw@comcast.net)

**Julie Donaldson** spent a week at a fishing camp in British Columbia.

**Kathe Hart** took a trip to Peru and Machu Picchu this summer.

# Introducing New Members of the Branch

## Frankie Borison

I was born in Portland. However, before the age of two my family moved to Spokane. From there, we moved to Seattle, Honolulu, New York, and then the San Francisco Bay Area. Seven years ago, I moved back to my home town. And last month, I attended an OSU reunion for the first time!

My career was marketing, market research and public relations for primarily large Silicon Valley companies. During the dot com bubble, after being laid off, I switched to the non-profit sector, where I was a fund development officer and grant writer. I have an MBA from the Kellogg School of Management at Northwestern University.

I am single and have no children and, at times, feel like an orphan. I live in a wonderful co-housing community in west Portland, and my neighbors have become my family. I'm looking forward to meeting all of you and learning more about AAUW. Oh, and I play the ukulele.

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### Word of the Month

*stochastic*

*Meaning:* adjective, random, i.e., involving a random variable; involving chance or probability

*Origin:* Greek *stochastikos* skillful in aiming, from *stochazesthai* to aim, guess at, from *stochos* target, aim, guess

*First use:* 1934

## RENEW YOUR MEMBERSHIP ONLINE

No need to print the paper form or write a check when you renew online using your credit card. The dues are for the 2017-2018 Fiscal Year. Don't worry, you won't be charged twice, and the record-keeping for this method has proven totally reliable. **Renew no later than June 30.** Follow these easy internet steps:

- \*Go to the branch website at [www.aauwpdx.org](http://www.aauwpdx.org). Select "Join" and click on the "Renew Online" link in the drop-down menu.
- \*Check off the interest survey and submit. This form is transmitted to the Membership VP.
- \*Fill out any portion of your contact information that may have changed or you want corrected in the Branch Directory (leave blank if there are no changes). This form is transmitted to the directory editor.
- \*Click on the "Pay Here" link, which takes you to the national website.
- \*Click on the green button to "Enter the MSD". Now you are asked to "Login".\* Then "Enter Member Services Database". Next, your branch is displayed; click on it. At the lower left, find "Renew my Membership" and select it. Follow the instructions as requested for entering your credit card information. A Confirmation/Receipt is generated immediately and sent to you by email.

\*If it is your first time at this site, follow the prompts on how to register. Log in with your member number and the password you created. Member numbers can be found in your Branch Directory. There are prompts to help you find your member number and your password, if you have forgotten.



## AAUW Program Schedule 2017-18

September

- 12 Black Girl in Suburbia movie
- 16 Brunch and General Meeting



Visit us on the web:

National:

[www.aauw.org](http://www.aauw.org)

Oregon:

<http://aauw-or.aauw.net/>

Portland:

[www.aauwpdx.org](http://www.aauwpdx.org)

“members only” password: pdxaauw

## NEW MEMBERS ALWAYS WELCOME



empowering women since 1881

**The Rose City Reporter** is a publication of the Portland Branch of AAUW, a non-profit organization, published eight times a year (Sept., Oct., Nov., Dec./Jan., Feb., Mar., Apr., May/June) as a membership service.

**AAUW** advances equity for women and girls through advocacy, education, and research.

In principle and practice, **AAUW** values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin or disability.